## Chapter 7

## Teacher Preparation

Higher science achievement was related to teachers' having more teaching experience, being confident in their science teaching, and being satisfied with their careers.

The majority of fourth grade students had teachers with a bachelor's degree, and even more eighth grade students had teachers with bachelor's and postgraduate degrees. At both grades, most students had teachers that reported having at least ten years of teaching experience, being very well prepared to teach the TIMSS science topics, and feeling very confident in teaching science.

In view of the importance of a well prepared teaching force to an effective education system, TIMSS 2011 collected a range of information about teacher education. In the TIMSS 2011 Encyclopedia, each country chapter describes the educational route to teacher certification, including any additional requirements such as passing an examination or completing an induction year. Each encyclopedia chapter also addresses the requirements and practices for ongoing teacher professional development. Chapter 7 in this report provides information about teachers' education, experience, professional development, and satisfaction with their teaching careers.

## Science Teachers' Formal Education

There is growing evidence that teacher preparation is a powerful predictor of students' achievement, perhaps even overcoming socioeconomic and language background factors (Darling-Hammond, 2000).

Exhibits 7.1 and 7.2 present teachers' reports about their highest level of formal education for the TIMSS 2011 fourth and eighth grade assessments, respectively. On average across the fourth grade countries, 23 percent of the students had science teachers with a postgraduate university degree, 57 percent had teachers with a bachelor's degree, 15 percent had teachers who had completed post-secondary education (usually a three-year teacher education program), and six percent had teachers with an upper secondary education. However, it is clear from examining the country-by-country results across the fourth grade, sixth grade, and benchmarking participants that different countries have different educational paths for becoming a primary level teacher. Similar results are shown in Exhibit 7.2 for the eighth grade students, although more students than at the fourth grade had teachers with bachelor's ( $63 \%$ vs. $57 \%$ ) and postgraduate university degrees ( $27 \%$ vs. $23 \%$ ).

## Teachers Majoring in Education and Science

In addition to the importance of a college or university degree or advanced degree, the literature reports widespread agreement that teachers should have solid mastery of the content in the subject to be taught. For example, in a review of teacher quality research, Rice (2003) examined the relationship between teachers' advanced degrees and student achievement and found a positive relationship between subject-specific advanced degrees and student achievement in mathematics and in science.

Exhibit 7.3 shows the percentages of students in the TIMSS 2011 fourth grade assessment whose teachers had a major or specialization in primary
education and if they also had a major or specialization in science. Similar to the situation with formal education, there was a great deal of variation across countries in the degree of specialization by primary school teachers in science education. On average across the fourth grade countries, 25 percent of the students were taught science by a teacher with a major in both primary education and science, and almost half by a teacher with a major in primary education but not in science. Just 11 percent of the fourth grade students were taught science by a teacher with a major in science but not in primary education, and another 13 percent by a teacher with some other major. In several countries, one-third or more of the fourth grade and sixth grade students had science teachers without university degrees (Italy, Honduras, Morocco, Romania, Tunisia, and Yemen). However, as explained in the TIMSS 2011 Encyclopedia, countries have been implementing new policies that increase their teacher education requirements.

Science achievement was highest, on average, among students taught by teachers with a primary education major but not a science major (489), followed by students taught by a teacher with both majors (482), and then students taught by a teacher with some other major (479). Among the fourth grade students whose teachers had college degrees, average achievement was lowest among students taught by a teacher with a major in science but not in primary education (462).

As shown in Exhibit 7.4, the situation for science teachers of eighth grade students was somewhat different. The majority of eighth grade students were taught science by teachers who had a major in science but not in science education (51\%), or who had a major in both (28\%). There were only small differences in average science achievement associated with the majors of the students' teachers; students taught by teachers with a major in science and science education had somewhat higher achievement (480) than the 11 percent of students taught by teachers majoring in science education but not science (470). Almost all of the eighth grade students were taught science by teachers with college degrees (except in Morocco).

Reported by Teachers

| Country |  | Percent of Students by Teacher Educational Level |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Completed Postgraduate University Degree** | Completed <br> Bachelor's Degree or Equivalent but Not a Postgraduate Degree | Completed <br> Post-secondary Education but Not a Bachelor's Degree | No Further than Upper-secondary Education |
| Armenia |  | 79 (3.3) | 3 (1.3) | 18 (2.9) | 1 (0.8) |
| Australia | $r$ | 65 (3.3) | 27 (2.9) | 7 (2.2) | 1 (1.1) |
| Austria |  | 4 (1.3) | 2 (0.9) | 93 (1.6) | 0 (0.3) |
| Azerbaijan |  | 9 (2.2) | 52 (4.0) | 37 (3.8) | 3 (1.0) |
| Bahrain |  | 24 (3.7) | 72 (3.8) | 3 (1.5) | 0 (0.0) |
| Belgium (Flemish) |  | 0 (0.0) | 99 (0.6) | 0 (0.0) | 1 (0.6) |
| Chile |  | 9 (2.5) | 81 (3.6) | 10 (2.6) | 0 (0.0) |
| Chinese Taipei |  | 31 (3.6) | 65 (3.9) | 4 (1.4) | 0 (0.0) |
| Croatia |  | 1 (0.6) | 30 (3.3) | 69 (3.2) | 1 (0.4) |
| Czech Republic |  | 92 (2.3) | 2 (0.9) | 3 (1.6) | 3 (1.3) |
| Denmark | $r$ | 4 (1.5) | 83 (2.8) | 12 (2.7) | 2 (1.0) |
| England |  | 35 (4.1) | 60 (4.2) | 4 (1.5) | 1 (1.2) |
| Finland |  | 80 (2.6) | 18 (2.4) | 0 (0.0) | 2 (0.9) |
| Georgia |  | 74 (3.5) | 21 (3.1) | 5 (1.5) | 0 (0.0) |
| Germany |  | 2 (1.0) | 82 (2.3) | 10 (1.7) | 6 (1.5) |
| Hong Kong SAR |  | 19 (3.6) | 71 (4.6) | 10 (2.8) | 0 (0.0) |
| Hungary |  | 3 (1.0) | 96 (1.3) | 1 (0.0) | 0 (0.0) |
| Iran, Islamic Rep. of |  | 1 (0.8) | 37 (3.4) | 49 (3.4) | 13 (2.2) |
| Ireland |  | 18 (2.6) | 79 (2.8) | 3 (1.0) | 0 (0.0) |
| Italy |  | 6 (1.7) | 19 (2.8) | 2 (1.1) | 73 (3.3) |
| Japan |  | 6 (2.1) | 86 (3.0) | 8 (2.1) | 0 (0.0) |
| Kazakhstan |  | 1 (0.7) | 74 (3.7) | 20 (3.1) | 5 (1.9) |
| Korea, Rep. of |  | 24 (3.4) | 69 (3.9) | 7 (1.8) | 0 (0.0) |
| Kuwait |  | 6 (2.1) | 91 (2.3) | 1 (0.9) | 2 (1.0) |
| Lithuania |  | 15 (2.4) | 77 (2.6) | 7 (1.7) | 0 (0.0) |
| Malta |  | 8 (0.1) | 73 (0.1) | 13 (0.1) | 6 (0.1) |
| Morocco |  | 0 (0.2) | 35 (4.0) | 0 (0.0) | 65 (4.0) |
| Netherlands | $r$ | 1 (0.7) | 98 (1.1) | 0 (0.0) | 1 (0.9) |
| New Zealand |  | 19 (2.4) | 65 (2.7) | 16 (2.2) | 0 (0.0) |
| Northern Ireland | r | 28 (4.1) | 69 (4.3) | 3 (1.5) | 0 (0.0) |
| Norway |  | 2 (0.9) | 94 (1.5) | 4 (1.2) | 0 (0.0) |
| Oman |  | 9 (1.5) | 76 (2.1) | 15 (2.0) | 0 (0.2) |
| Poland |  | 96 (1.4) | 3 (1.2) | 1 (0.7) | 0 (0.0) |
| Portugal |  | 3 (0.9) | 91 (1.7) | 6 (1.6) | 0 (0.0) |
| Qatar |  | 27 (3.2) | 71 (3.3) | 1 (0.6) | 1 (0.9) |
| Romania |  | 7 (2.1) | 30 (3.5) | 29 (4.0) | 34 (3.5) |
| Russian Federation |  | 80 (2.6) | 0 (0.0) | 20 (2.6) | 0 (0.3) |
| Saudi Arabia |  | 0 (0.0) | 72 (3.3) | 27 (3.2) | 1 (0.7) |
| Serbia |  | 2 (0.4) | 62 (3.5) | 33 (3.5) | 3 (1.2) |
| Singapore |  | 9 (1.7) | 64 (2.5) | 26 (2.2) | 1 (0.5) |
| Slovak Republic |  | 99 (0.5) | 0 (0.3) | 1 (0.4) | 0 (0.0) |
| Slovenia |  | 1 (0.5) | 57 (3.9) | 42 (3.9) | 0 (0.0) |
| Spain |  | 1 (0.7) | 99 (0.7) | 0 (0.0) | 0 (0.0) |
| Sweden |  | -- | -- | -- | -- |
| Thailand |  | 11 (2.9) | 86 (3.0) | 1 (0.7) | 1 (1.0) |
| Tunisia |  | 0 (0.0) | 15 (2.7) | 40 (3.8) | 45 (3.7) |
| Turkey |  | 4 (1.2) | 81 (2.5) | 15 (2.3) | 0 (0.0) |
| United Arab Emirates |  | 24 (2.2) | 70 (2.3) | 6 (1.0) | 0 (0.0) |
| United States | r | 63 (2.0) | 37 (2.0) | 0 (0.0) | 0 (0.0) |
| Yemen |  | 0 (0.0) | 33 (3.5) | 36 (3.7) | 32 (3.7) |
| International Avg. |  | 23 (0.3) | 57 (0.4) | 15 (0.3) | 6 (0.2) |

* Based on countries' categorizations according to UNESCO's International Standard Classification of Education (Operational Manual for ISCED-1997).
** For example, doctorate, master's, or other postgraduate degree or diploma.
() Standard errors appear in parentheses. Because of rounding some results may appear inconsistent. A dash (-) indicates comparable data not available.
$A n$ " $r$ " indicates data are available for at least $70 \%$ but less than $85 \%$ of the students.

Exhibit 7.1: Science Teachers' Formal Education* (Continued)
TIMSS $20114^{\text {th }}$
Science Grade

| Country |  | Percent of Students by Teacher Educational Level |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Completed Postgraduate University Degree** | Completed <br> Bachelor's Degree or Equivalent but Not a Postgraduate Degree | Completed Post-secondary Education but Not a Bachelor's Degree | No Further than Upper-secondary Education |
| Sixth Grade Participants |  |  |  |  |  |
| Botswana |  | 1 (0.0) | 15 (3.0) | 83 (3.1) | 1 (1.0) |
| Honduras |  | 0 (0.0) | 45 (3.7) | 21 (3.7) | 34 (4.1) |
| Yemen |  | 0 (0.0) | 41 (4.5) | 36 (4.2) | 23 (3.5) |
| Benchmarking Participants |  |  |  |  |  |
| Alberta, Canada | $r$ | 11 (2.5) | 89 (2.5) | 0 (0.0) | 0 (0.0) |
| Ontario, Canada |  | 15 (2.4) | 84 (2.5) | 1 (0.8) | 0 (0.0) |
| Quebec, Canada |  | 13 (3.3) | 87 (3.3) | 0 (0.1) | 0 (0.0) |
| Abu Dhabi, UAE |  | 23 (3.9) | 71 (4.0) | 6 (2.1) | 0 (0.0) |
| Dubai, UAE | $r$ | 29 (4.2) | 62 (4.1) | 10 (1.5) | 0 (0.0) |
| Florida, US | $r$ | 42 (5.1) | 57 (5.2) | 1 (0.1) | 0 (0.0) |
| North Carolina, US |  | 44 (6.7) | 56 (6.7) | 0 (0.0) | 0 (0.0) |

Reported by Teachers

| Country |  | Percent of Students by Teacher Educational Level |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Completed Postgraduate University Degree** | Completed <br> Bachelor's Degree or Equivalent but Not a Postgraduate Degree | Completed <br> Post-secondary Education but Not a Bachelor's Degree | No Further than Upper-secondary Education |
| Armenia |  | 94 (1.1) | 5 (1.0) | 0 (0.0) | 1 (0.4) |
| Australia | s | 79 (2.8) | 21 (2.8) | 0 (0.2) | 0 (0.0) |
| Bahrain |  | 27 (2.7) | 71 (2.9) | 2 (1.3) | 0 (0.0) |
| Chile |  | 9 (2.2) | 87 (2.7) | 4 (1.6) | 0 (0.0) |
| Chinese Taipei |  | 51 (3.7) | 49 (3.7) | 0 (0.0) | 0 (0.0) |
| England | $r$ | 45 (3.2) | 54 (3.2) | 1 (0.3) | 0 (0.3) |
| Finland |  | 89 (1.4) | 10 (1.3) | 0 (0.1) | 1 (0.5) |
| Georgia |  | 85 (1.4) | 12 (1.4) | 3 (0.6) | 0 (0.0) |
| Ghana |  | 2 (0.9) | 18 (3.0) | 65 (3.4) | 15 (2.4) |
| Hong Kong SAR |  | 39 (4.6) | 57 (4.6) | 4 (1.9) | 0 (0.0) |
| Hungary |  | 28 (2.3) | 72 (2.3) | 0 (0.2) | 0 (0.0) |
| Indonesia |  | 1 (0.6) | 89 (3.2) | 5 (1.3) | 5 (3.0) |
| Iran, Islamic Rep. of |  | 3 (1.1) | 70 (2.9) | 26 (2.8) | 0 (0.0) |
| Israel |  | 33 (3.1) | 63 (3.0) | 4 (1.6) | 0 (0.0) |
| Italy |  | 26 (3.1) | 74 (3.2) | 0 (0.5) | 0 (0.0) |
| Japan |  | 18 (3.1) | 82 (3.2) | 1 (0.0) | 0 (0.0) |
| Jordan |  | 12 (2.5) | 83 (2.8) | 4 (1.5) | 1 (0.0) |
| Kazakhstan |  | 4 (1.0) | 95 (1.0) | 1 (0.4) | 1 (0.4) |
| Korea, Rep. of |  | 34 (3.2) | 66 (3.2) | 0 (0.0) | 0 (0.0) |
| Lebanon |  | 9 (2.0) | 83 (2.5) | 6 (1.8) | 2 (0.8) |
| Lithuania |  | 35 (2.2) | 60 (2.3) | 5 (0.8) | 0 (0.0) |
| Macedonia, Rep. of |  | 2 (0.5) | 43 (2.4) | 54 (2.4) | 0 (0.1) |
| Malaysia |  | 4 (1.6) | 82 (2.8) | 12 (2.4) | 1 (0.9) |
| Morocco |  | 4 (0.9) | 39 (2.4) | 0 (0.0) | 57 (2.5) |
| New Zealand |  | 51 (4.0) | 47 (4.0) | 2 (0.8) | 0 (0.0) |
| Norway |  | 1 (1.0) | 97 (1.6) | 2 (1.1) | 1 (0.0) |
| Oman |  | 7 (1.1) | 93 (1.1) | 0 (0.1) | 0 (0.0) |
| Palestinian Nat'l Auth. |  | 11 (2.8) | 83 (3.5) | 6 (2.0) | 0 (0.0) |
| Qatar |  | 35 (3.7) | 61 (2.5) | 0 (0.3) | 3 (2.8) |
| Romania |  | 21 (1.6) | 63 (2.4) | 15 (1.8) | 0 (0.3) |
| Russian Federation |  | 99 (0.3) | 0 (0.0) | 0 (0.2) | 0 (0.2) |
| Saudi Arabia |  | 3 (1.3) | 94 (2.0) | 3 (1.5) | 0 (0.0) |
| Singapore |  | 13 (1.9) | 84 (2.2) | 3 (0.9) | 0 (0.0) |
| Slovenia |  | 2 (0.7) | 55 (2.2) | 42 (2.3) | 0 (0.0) |
| Sweden |  | -- | - - | -- | - - |
| Syrian Arab Republic |  | 1 (0.8) | 65 (2.7) | 32 (2.6) | 2 (0.9) |
| Thailand |  | 16 (3.1) | 82 (3.3) | 0 (0.0) | 2 (1.0) |
| Tunisia |  | 1 (0.9) | 83 (3.0) | 16 (2.9) | 0 (0.0) |
| Turkey |  | 5 (1.6) | 86 (2.4) | 9 (1.8) | 0 (0.0) |
| Ukraine |  | 3 (0.7) | 97 (0.8) | 0 (0.1) | 0 (0.0) |
| United Arab Emirates |  | 28 (2.1) | 71 (2.1) | 1 (0.4) | 0 (0.0) |
| United States | $r$ | 62 (2.8) | 38 (2.8) | 0 (0.0) | 0 (0.0) |
| International Avg. |  | 27 (0.4) | 63 (0.4) | 8 (0.2) | 2 (0.1) |

* Based on countries' categorizations according to UNESCO's International Standard Classification of Education (Operational Manual for ISCED-1997).
** For example, doctorate, master's, or other postgraduate degree or diploma.
() Standard errors appear in parentheses. Because of rounding some results may appear inconsistent.

A dash (-) indicates comparable data not available.
An " $r$ " indicates data are available for at least $70 \%$ but less than $85 \%$ of the students. An " $s$ " indicates data are available for at least $50 \%$ but less than $70 \%$ of the students. An "x" indicates data are available for less than $50 \%$ of students.

TIMSS \& PIRLS

| Country | Percent of Students by Teacher Educational Level |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Completed <br> Postgraduate <br> University Degree** | Completed <br> Bachelor's Degree or Equivalent but Not a Postgraduate Degree | Completed <br> Post-secondary Education but Not a Bachelor's Degree | No Further than Upper-secondary Education |
| Ninth Grade Participants |  |  |  |  |
| Botswana | 1 (0.7) | 29 (3.8) | 69 (3.8) | 1 (1.0) |
| Honduras | 3 (1.8) | 75 (4.1) | 12 (3.0) | 10 (3.0) |
| South Africa | 20 (2.7) | 33 (4.1) | 45 (3.9) | 2 (0.9) |
| Benchmarking Participants |  |  |  |  |
| Alberta, Canada | 11 (2.7) | 87 (2.8) | 1 (1.0) | 0 (0.2) |
| Ontario, Canada | 20 (3.6) | 80 (3.6) | 0 (0.3) | 0 (0.0) |
| Quebec, Canada | 24 (3.2) | 74 (3.4) | 1 (0.0) | 1 (0.0) |
| Abu Dhabi, UAE | 20 (3.4) | 79 (3.5) | 1 (0.7) | 0 (0.0) |
| Dubai, UAE | 41 (3.7) | 58 (3.7) | 1 (0.6) | 0 (0.0) |
| Alabama, US | 66 (8.5) | 34 (8.5) | 0 (0.0) | 0 (0.0) |
| California, US | 81 (3.6) | 19 (3.6) | 0 (0.0) | 0 (0.0) |
| Colorado, US | 79 (5.6) | 21 (5.6) | 0 (0.0) | 0 (0.0) |
| Connecticut, US | 89 (2.3) | 11 (2.3) | 0 (0.0) | 0 (0.0) |
| Florida, US | $\mathrm{x} \times$ | x x | $\mathrm{x} \times$ | $\mathrm{x} \times$ |
| Indiana, US | 69 (6.0) | 31 (6.0) | 0 (0.0) | 0 (0.0) |
| Massachusetts, US | 88 (4.7) | 12 (4.7) | 0 (0.0) | 0 (0.0) |
| Minnesota, US | 79 (3.3) | 21 (3.3) | 0 (0.0) | 0 (0.0) |
| North Carolina, US | 43 (7.7) | 57 (7.7) | 0 (0.0) | 0 (0.0) |

Reported by Teachers

| Country |  | Major in Primary Education and Major (or Specialization) in Science |  | Major in Primary Education but No Major (or Specialization) in Science |  | Major in Science but No Major in Primary Education |  | All Other Majors |  | No Formal Education Beyond Upper-secondary* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement |
| Armenia |  | 31 (3.9) | 414 (6.8) | 45 (4.3) | 419 (6.2) | 4 (1.7) | 405 (9.6) | 19 (3.4) | 424 (7.8) | 1 (0.8) | $\sim \sim$ |
| Australia | $r$ | 9 (2.4) | 515 (9.2) | 84 (2.8) | 520 (3.8) | 2 (1.1) | ~ ~ | 4 (1.2) | 479 (11.3) | 1 (1.1) | $\sim \sim$ |
| Austria |  | - - | - - | - - | - - | -- | - | - - | - | - | - - |
| Azerbaijan |  | 56 (3.8) | 444 (8.8) | 17 (3.0) | 443 (16.6) | 19 (3.2) | 414 (10.9) | 5 (1.5) | 452 (12.9) | 3 (1.0) | 424 (14.4) |
| Bahrain |  | 19 (3.9) | 438 (10.3) | 3 (1.5) | 518 (26.4) | 72 (4.4) | 447 (4.1) | 6 (1.5) | 479 (17.7) | 0 (0.0) | ~ ~ |
| Belgium (Flemish) |  | -- | - | -- |  | -- | -- | -- | - - | -- | -- |
| Chile |  | 29 (3.7) | 486 (6.7) | 69 (3.9) | 478 (3.4) | 1 (0.9) | $\sim \sim$ | 2 (1.0) | $\sim \sim$ | 0 (0.0) | $\sim \sim$ |
| Chinese Taipei |  | 34 (4.0) | 551 (3.8) | 31 (3.7) | 557 (3.5) | 15 (2.9) | 546 (6.3) | 20 (3.0) | 549 (5.0) | 0 (0.0) | ~ |
| Croatia |  | 21 (2.9) | 509 (4.0) | 77 (3.0) | 518 (2.3) | 1 (0.5) | ~ ~ | 1 (0.5) | $\sim \sim$ | 1 (0.4) | ~~ |
| Czech Republic |  | 1 (0.7) | ~ ~ | 75 (3.2) | 540 (2.7) | 6 (1.7) | 508 (19.1) | 14 (2.7) | 535 (7.0) | 3 (1.3) | 512 (12.1) |
| Denmark |  | 19 (3.0) | 531 (4.5) | 25 (2.9) | 529 (5.2) | 24 (2.9) | 537 (4.7) | 30 (3.4) | 526 (5.4) | 2 (0.9) | ~ ~ |
| England |  | 25 (3.9) | 534 (7.6) | 50 (4.3) | 526 (4.3) | 7 (2.1) | 555 (17.9) | 17 (3.0) | 520 (10.9) | 1 (1.2) | ~ |
| Finland |  | 15 (2.5) | 572 (5.8) | 79 (2.7) | 570 (2.6) | 0 (0.0) | ~ ~ | 5 (1.3) | 579 (8.6) | 2 (0.9) | $\sim \sim$ |
| Georgia |  | 52 (3.4) | 453 (4.3) | 21 (2.5) | 447 (9.6) | 17 (3.3) | 469 (8.7) | 10 (2.1) | 448 (15.1) | 0 (0.0) | $\sim$ |
| Germany |  | 54 (3.4) | 531 (3.8) | 32 (3.4) | 525 (4.3) | 4 (1.4) | 520 (14.9) | 4 (1.4) | 509 (18.3) | 6 (1.5) | 536 (9.7) |
| Hong Kong SAR |  | 27 (4.2) | 536 (5.2) | 52 (4.7) | 535 (6.2) | 6 (2.2) | 530 (13.8) | 15 (2.9) | 532 (7.4) | 0 (0.0) | ~ |
| Hungary |  | 6 (1.7) | 497 (21.6) | 91 (1.8) | 537 (4.0) | 2 (1.1) | ~ ~ | 1 (0.8) | ~ ~ | 0 (0.0) | $\sim$ |
| Iran, Islamic Rep. of |  | 24 (3.0) | 473 (10.1) | 46 (3.6) | 448 (5.5) | 2 (1.1) | ~ ~ | 16 (2.8) | 436 (8.5) | 12 (2.2) | 460 (11.8) |
| Ireland |  | 11 (2.3) | 526 (8.7) | 81 (2.7) | 514 (3.7) | 1 (0.7) | $\sim \sim$ | 6 (1.6) | 526 (9.0) | 0 (0.0) | ~ |
| Italy |  | 2 (1.1) | ~ ~ | 2 (1.0) | ~ ~ | 2 (0.9) | $\sim \sim$ | 20 (3.1) | 527 (4.7) | 73 (3.4) | 523 (3.4) |
| Japan |  | 19 (3.1) | 560 (4.3) | 57 (3.9) | 558 (2.0) | 3 (1.7) | 552 (22.9) | 21 (3.2) | 560 (4.2) | 0 (0.0) | ~ |
| Kazakhstan |  | 65 (3.4) | 497 (7.3) | 27 (3.4) | 498 (10.3) | 0 (0.4) | ~ ~ | 2 (1.2) | ~ | 5 (1.9) | 447 (10.3) |
| Korea, Rep. of |  | 14 (3.0) | 587 (5.2) | 81 (3.3) | 587 (2.3) | 0 (0.0) | $\sim$ | 4 (1.7) | 591 (16.6) | 0 (0.0) | $\sim \sim$ |
| Kuwait |  | 55 (4.5) | 347 (7.0) | 4 (1.6) | 308 (17.8) | 39 (4.4) | 343 (7.8) | 0 (0.0) | ~~ | 2 (1.2) | $\sim$ |
| Lithuania |  | 14 (2.5) | 495 (8.1) | 84 (2.7) | 518 (2.6) | 2 (0.9) | $\sim$ | 0 (0.3) | $\sim$ | 0 (0.0) | $\sim \sim$ |
| Malta |  | 17 (0.1) | 453 (3.5) | 52 (0.1) | 438 (2.6) | 8 (0.1) | 435 (4.7) | 17 (0.1) | 459 (3.1) | 6 (0.1) | 474 (5.0) |
| Morocco |  | 5 (1.8) | 309 (38.1) | 5 (2.5) | 278 (19.2) | 7 (1.4) | 326 (23.6) | 19 (3.5) | 257 (11.4) | 64 (4.0) | 258 (7.3) |
| Netherlands | $r$ | 9 (2.7) | 537 (4.4) | 90 (2.9) | 529 (2.8) | 0 (0.0) | ~~ | 0 (0.0) | ~ ~ | 1 (0.9) | ~ ~ |
| New Zealand |  | 13 (2.1) | 495 (9.3) | 77 (2.6) | 498 (2.8) | 1 (0.6) | $\sim \sim$ | 8 (1.5) | 493 (9.2) | 0 (0.0) | ~ ~ |
| Northern Ireland | $r$ | 11 (2.8) | 538 (7.9) | 75 (3.9) | 518 (3.4) | 3 (1.7) | 513 (22.7) | 10 (3.0) | 490 (19.1) | 0 (0.0) | $\sim \sim$ |
| Norway |  | 26 (4.3) | 490 (4.0) | 57 (4.2) | 493 (2.9) | 5 (2.2) | 512 (10.4) | 11 (2.6) | 503 (5.0) | 0 (0.0) | $\sim$ |
| Oman |  | 49 (3.1) | 379 (6.5) | 14 (1.9) | 382 (8.2) | 29 (2.6) | 379 (6.4) | 8 (1.7) | 359 (10.5) | 0 (0.2) | $\sim$ |
| Poland |  | 20 (3.0) | 505 (6.1) | 79 (3.0) | 505 (2.8) | 0 (0.0) | $\sim$ | 0 (0.0) | $\sim$ | 0 (0.0) | $\sim \sim$ |
| Portugal |  | 21 (3.2) | 510 (9.2) | 75 (3.4) | 525 (4.1) | 0 (0.0) | ~ | 4 (1.4) | 529 (6.0) | 0 (0.0) | $\sim$ |
| Qatar |  | 23 (2.7) | 402 (9.8) | 7 (1.7) | 476 (14.9) | 62 (3.8) | 378 (7.2) | 7 (2.4) | 408 (24.3) | 1 (0.9) | $\sim$ |
| Romania |  | 21 (3.5) | 480 (13.9) | 28 (3.6) | 517 (8.9) | 1 (0.6) | ~~ | 16 (2.3) | 527 (10.0) | 35 (3.5) | 502 (8.1) |
| Russian Federation |  | 55 (3.8) | 553 (5.0) | 42 (3.9) | 551 (4.4) | 2 (1.0) | $\sim$ | 1 (0.7) | $\sim \sim$ | 0 (0.3) | $\sim$ |
| Saudi Arabia |  | 31 (3.8) | 417 (12.1) | 9 (2.6) | 454 (15.5) | 53 (4.4) | 426 (7.5) | 7 (2.2) | 469 (18.3) | 1 (0.8) | $\sim \sim$ |
| Serbia |  | 26 (3.4) | 523 (5.7) | 69 (3.6) | 513 (3.9) | 1 (0.6) | $\sim$ | 1 (0.8) | $\sim$ | 3 (1.2) | 509 (12.1) |
| Singapore |  | 43 (2.8) | 581 (5.7) | 21 (2.0) | 590 (6.8) | 15 (2.2) | 594 (8.1) | 20 (2.2) | 570 (7.8) | 1 (0.5) | ~ ~ |
| Slovak Republic |  | 11 (2.3) | 539 (5.8) | 80 (2.6) | 531 (4.4) | 4 (1.4) | 541 (14.9) | 5 (1.6) | 530 (8.1) | 0 (0.0) | $\sim$ |
| Slovenia |  | 6 (1.8) | 519 (8.8) | 94 (1.9) | 520 (2.8) | 1 (0.0) | ~ ~ | 0 (0.0) | (8) | 0 (0.0) | $\sim$ |
| Spain |  | 29 (3.7) | 503 (5.7) | 55 (3.8) | 506 (3.4) | 8 (2.1) | 516 (9.7) | 8 (2.2) | 493 (9.2) | 0 (0.0) | $\sim$ |
| Sweden | $r$ | 55 (4.3) | 531 (3.7) | 35 (3.9) | 536 (4.2) | 6 (1.7) | 563 (10.3) | 3 (1.2) | 532 (15.8) | 1 (0.9) | $\sim$ |
| Thailand |  | 13 (2.9) | 467 (13.4) | 30 (4.2) | 477 (12.1) | 23 (4.2) | 470 (11.4) | 33 (4.2) | 472 (7.7) | 1 (1.0) | $\sim \sim$ |
| Tunisia |  | 15 (2.7) | 334 (10.6) | 7 (2.0) | 333 (16.3) | 11 (2.7) | 344 (16.3) | 21 (3.3) | 325 (10.9) | 46 (3.8) | 360 (8.2) |
| Turkey |  | 19 (2.6) | 458 (8.5) | 58 (3.2) | 472 (6.0) | 8 (1.8) | 460 (14.7) | 15 (2.3) | 432 (17.7) | 0 (0.0) | ~ ~ |
| United Arab Emirates |  | 29 (2.1) | 420 (6.0) | 7 (1.0) | 503 (9.4) | 56 (2.5) | 422 (4.5) | 8 (1.2) | 448 (7.8) | 0 (0.0) | ~ ~ |
| United States | $r$ | 10 (1.8) | 550 (10.1) | 75 (2.5) | 547 (2.4) | 2 (0.7) | $\sim \sim$ | 13 (1.7) | 531 (6.0) | 0 (0.0) | $\sim \sim$ |
| Yemen |  | 17 (3.3) | 206 (15.4) | 11 (2.8) | 191 (19.7) | 21 (3.9) | 237 (11.8) | 18 (3.3) | 215 (14.7) | 32 (3.8) | 191 (13.0) |
| International Avg. |  | 25 (0.4) | 482 (1.5) | 48 (0.4) | 489 (1.3) | 12 (0.3) | 462 (2.4) | 10 (0.3) | 479 (1.9) | 6 (0.2) | 433 (2.9) |

* Countries have been increasing their certification requirements and providing professional development to teachers certified under earlier guidelines.
() Standard errors appear in parentheses. Because of rounding some results may appear inconsistent.

A dash (-) indicates comparable data not available. A tilde ( $\sim$ ) indicates insufficient data to report achievement.
An " r " indicates data are available for at least $70 \%$ but less than $85 \%$ of the students.

Exhibit 7.3: Teachers Majored in Education and Science (Continued)
TIMSS 2011 Science $4^{\text {th }}$

| Country | Major in Primary Education and Major (or Specialization) in Science |  | Major in Primary Education but No Major (or Specialization) in Science |  | Major in Science but No Major in Primary Education |  | All Other Majors |  | No Formal Education Beyond Upper-secondary* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement |

Sixth Grade Participants

| Botswana | 31 (3.9) | 384 (16.6) | 39 (4.3) | 360 (9.6) | 15 (3.1) | 361 (15.5) | 13 (3.0) | 381 (12.1) | 2 (1.1) | ~ ~ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Honduras | 12 (3.6) | 461 (21.4) | 26 (3.7) | 432 (7.9) | 6 (1.6) | 446 (11.7) | 24 (3.8) | 434 (13.1) | 33 (4.0) | 426 (8.9) |
| Yemen | 20 (3.8) | 341 (11.3) | 11 (2.5) | 295 (22.2) | 35 (4.6) | 366 (10.9) | 11 (2.7) | 347 (19.6) | 23 (3.5) | 335 (15.8) |

Benchmarking Participants

| Alberta, Canada | $r$ | 13 (3.1) | 545 (5.8) | 75 (4.2) | 540 (3.6) | 3 (1.2) | 550 (6.5) | 9 (2.6) | 541 (5.8) | 0 (0.0) | $\sim \sim$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ontario, Canada |  | 10 (2.2) | 536 (7.7) | 66 (3.5) | 526 (3.7) | 2 (0.9) | ~~ | 21 (3.0) | 528 (5.6) | 0 (0.0) | $\sim \sim$ |
| Quebec, Canada |  | 7 (2.0) | 530 (10.8) | 85 (3.0) | 517 (2.8) | 1 (0.4) | ~ ~ | 8 (2.4) | 505 (7.0) | 0 (0.0) | $\sim \sim$ |
| Abu Dhabi, UAE |  | 31 (4.2) | 394 (9.3) | 5 (2.0) | 475 (22.2) | 58 (4.3) | 413 (7.0) | 6 (2.1) | 421 (15.1) | 0 (0.0) | $\sim$ |
| Dubai, UAE | $r$ | 27 (3.9) | 454 (12.8) | 15 (1.8) | 528 (11.1) | 45 (4.2) | 445 (9.4) | 13 (1.7) | 485 (7.6) | 0 (0.0) | $\sim$ |
| Florida, US | $r$ | 6 (3.4) | 530 (17.2) | 70 (4.8) | 546 (4.7) | 2 (1.2) | ~~ | 22 (4.1) | 543 (10.2) | 0 (0.0) | $\sim \sim$ |
| North Carolina, US |  | 3 (1.9) | 543 (16.2) | 90 (3.1) | 536 (4.9) | 0 (0.0) | $\sim$ | 7 (2.5) | 548 (17.3) | 0 (0.0) | $\sim \sim$ |

Science Grade
Reported by Teachers

| Country |  | Major in Science and Science Education |  | Major in Science Education but No Major in Science |  | Major in Science but No Major in Science Education |  | All Other Majors |  | No Formal Education Beyond Upper-secondary* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement |
| Armenia |  | 33 (2.5) | 436 (4.7) | 1 (0.3) | $\sim \sim$ | 64 (2.5) | 440 (4.0) | 1 (0.4) | ~ ~ | 1 (0.4) | $\sim \sim$ |
| Australia | s | 55 (4.0) | 530 (7.8) | 6 (1.3) | 525 (17.5) | 25 (3.4) | 526 (10.5) | 14 (2.6) | 507 (8.1) | 0 (0.0) | $\sim \sim$ |
| Bahrain |  | 36 (3.2) | 465 (6.1) | 9 (1.2) | 461 (6.7) | 52 (3.2) | 443 (3.6) | 2 (0.9) | ~ | 0 (0.0) | $\sim$ |
| Chile |  | 34 (3.8) | 477 (5.5) | 16 (3.1) | 457 (7.1) | 16 (3.2) | 472 (9.8) | 35 (3.9) | 442 (4.8) | 0 (0.0) | ~ |
| Chinese Taipei |  | 35 (4.1) | 563 (4.3) | 2 (1.2) | ~ ~ | 61 (4.0) | 566 (3.6) | 1 (1.0) | ~ ~ | 0 (0.0) | $\sim \sim$ |
| England | $r$ | 54 (3.1) | 535 (6.8) | 3 (0.9) | 502 (17.0) | 39 (3.1) | 537 (6.7) | 3 (1.1) | 506 (16.1) | 0 (0.3) | ~ ~ |
| Finland |  | 11 (1.7) | 557 (4.8) | 0 (0.0) | ~ ~ | 69 (2.0) | 555 (2.6) | 19 (1.7) | 543 (3.4) | 1 (0.5) | $\sim \sim$ |
| Georgia |  | 34 (2.5) | 427 (4.1) | 4 (1.0) | 405 (12.2) | 60 (2.5) | 417 (3.8) | 2 (0.6) | ~ ~ | 0 (0.0) | ~ |
| Ghana |  | 28 (3.7) | 297 (12.8) | 20 (3.0) | 292 (10.0) | 13 (2.7) | 330 (15.6) | 24 (3.2) | 301 (11.0) | 15 (2.5) | 338 (19.8) |
| Hong Kong SAR |  | 39 (4.4) | 538 (5.6) | 14 (3.2) | 527 (17.5) | 35 (4.7) | 529 (7.2) | 13 (3.0) | 548 (12.1) | 0 (0.0) | ~ |
| Hungary |  | 18 (2.0) | 523 (5.6) | 68 (2.3) | 525 (3.6) | 9 (1.8) | 520 (9.0) | 4 (1.3) | 493 (16.7) | 0 (0.0) | ~ |
| Indonesia |  | 21 (3.7) | 414 (9.9) | 6 (2.4) | 397 (19.5) | 60 (4.1) | 411 (4.7) | 8 (2.4) | 383 (8.3) | 5 (3.1) | 342 (18.8) |
| Iran, Islamic Rep. of |  | 16 (2.1) | 484 (9.5) | 68 (3.1) | 474 (5.2) | 10 (1.9) | 475 (13.9) | 6 (1.6) | 457 (13.4) | 0 (0.0) | $\sim \sim$ |
| Israel |  | 60 (4.1) | 513 (5.6) | 7 (1.9) | 527 (8.8) | 31 (3.7) | 519 (9.0) | 2 (0.9) | ~ ~ | 0 (0.0) | ~ ~ |
| Italy | $r$ | 0 (0.0) | $\sim$ | 0 (0.0) | ~ | 90 (2.2) | 503 (2.9) | 10 (2.2) | 492 (8.1) | 0 (0.0) | $\sim$ |
| Japan |  | 27 (3.5) | 556 (3.8) | 5 (1.9) | 556 (7.3) | 64 (3.9) | 560 (3.2) | 3 (1.6) | 547 (5.6) | 0 (0.0) | ~ ~ |
| Jordan |  | 8 (2.3) | 445 (12.7) | 19 (2.9) | 446 (10.2) | 69 (3.7) | 448 (5.7) | 3 (0.9) | 473 (10.6) | 1 (0.0) | $\sim \sim$ |
| Kazakhstan |  | 34 (3.0) | 493 (6.6) | 1 (0.3) | ~ ~ | 64 (3.0) | 490 (4.9) | 0 (0.2) | $\sim \sim$ | 1 (0.4) | $\sim \sim$ |
| Korea, Rep. of |  | 23 (3.1) | 562 (4.3) | 4 (1.2) | 560 (5.4) | 70 (3.4) | 559 (2.7) | 2 (0.8) | $\sim \sim$ | 0 (0.0) | $\sim$ |
| Lebanon |  | 32 (3.3) | 415 (8.1) | 4 (1.5) | 408 (21.3) | 59 (3.7) | 403 (6.4) | 4 (1.4) | 392 (21.7) | 2 (0.9) | $\sim \sim$ |
| Lithuania |  | 22 (1.6) | 514 (3.7) | 3 (0.7) | 511 (10.5) | 71 (1.9) | 514 (2.8) | 3 (0.8) | 514 (8.3) | 0 (0.0) | $\sim \sim$ |
| Macedonia, Rep. of |  | 10 (1.5) | 442 (10.8) | 2 (0.9) | ~ ~ | 86 (1.6) | 406 (5.8) | 2 (0.5) | ~ | 0 (0.1) | ~ ~ |
| Malaysia |  | 20 (3.2) | 429 (12.0) | 19 (2.8) | 385 (15.3) | 43 (4.2) | 434 (9.2) | 16 (2.9) | 440 (15.5) | 2 (0.9) | $\sim \sim$ |
| Morocco |  | 7 (1.3) | 374 (7.8) | 0 (0.0) | ~~ | 37 (2.3) | 376 (3.5) | 0 (0.3) | $\sim$ | 56 (2.4) | 377 (2.8) |
| New Zealand |  | 40 (4.2) | 519 (7.0) | 3 (1.4) | 496 (12.4) | 51 (4.1) | 511 (6.3) | 6 (1.3) | 485 (23.4) | 0 (0.0) | $\sim \sim$ |
| Norway |  | 8 (2.3) | 491 (8.2) | 13 (3.2) | 489 (6.7) | 27 (3.3) | 500 (4.5) | 52 (3.9) | 492 (3.7) | 1 (0.0) | $\sim \sim$ |
| Oman |  | 36 (3.5) | 424 (6.2) | 3 (1.3) | 472 (11.9) | 60 (3.7) | 417 (4.5) | 0 (0.0) | $\sim \sim$ | 0 (0.0) | $\sim$ |
| Palestinian Nat'l Auth. |  | 11 (2.6) | 427 (8.6) | 20 (3.3) | 403 (9.4) | 65 (4.0) | 429 (4.7) | 4 (1.2) | 399 (28.9) | 0 (0.0) | $\sim \sim$ |
| Qatar |  | 25 (3.6) | 438 (15.3) | 3 (1.4) | 421 (28.1) | 67 (3.1) | 414 (5.9) | 2 (1.3) | ~ ~ | 3 (2.8) | 468 (7.4) |
| Romania |  | 52 (2.8) | 464 (4.1) | 0 (0.0) | ~~ | 45 (2.5) | 467 (4.1) | 3 (0.9) | 426 (13.4) | 0 (0.3) | $\sim \sim$ |
| Russian Federation |  | 53 (2.2) | 544 (3.8) | 0 (0.2) | ~ ~ | 45 (2.0) | 542 (3.7) | 1 (0.3) | $\sim \sim$ | 0 (0.2) | $\sim \sim$ |
| Saudi Arabia |  | 27 (4.2) | 443 (10.3) | 11 (2.9) | 462 (8.0) | 61 (3.9) | 428 (4.1) | 1 (0.9) | ~ ~ | 0 (0.0) | ~ ~ |
| Singapore |  | 37 (2.8) | 578 (7.7) | 2 (0.8) | ~ | 57 (2.7) | 597 (5.7) | 4 (1.2) | 602 (23.4) | 0 (0.0) | $\sim \sim$ |
| Slovenia |  | 17 (1.7) | 543 (4.5) | 5 (1.2) | 549 (7.3) | 75 (2.0) | 542 (2.8) | 3 (0.6) | 549 (5.8) | 0 (0.0) | $\sim \sim$ |
| Sweden | $r$ | 48 (3.5) | 511 (4.0) | 19 (3.1) | 520 (6.0) | 25 (3.2) | 508 (5.0) | 5 (1.8) | 497 (11.2) | 2 (1.0) | $\sim \sim$ |
| Syrian Arab Republic |  | 16 (2.9) | 423 (9.6) | 3 (1.3) | 431 (11.8) | 73 (3.5) | 425 (4.9) | 5 (1.4) | 419 (15.3) | 2 (0.9) | $\sim \sim$ |
| Thailand |  | 13 (2.7) | 455 (8.8) | 29 (3.8) | 456 (7.5) | 35 (3.8) | 454 (8.1) | 21 (3.4) | 445 (11.6) | 2 (1.1) | $\sim \sim$ |
| Tunisia |  | 9 (2.2) | 439 (5.9) | 0 (0.0) | ~ ~ | 90 (2.3) | 437 (2.6) | 2 (1.2) | $\sim$ | 0 (0.0) | ~ ~ |
| Turkey |  | 36 (3.5) | 481 (8.2) | 36 (3.3) | 476 (5.7) | 28 (3.0) | 496 (7.2) | 0 (0.3) | $\sim \sim$ | 0 (0.0) | $\sim \sim$ |
| Ukraine |  | 32 (2.9) | 506 (5.6) | 1 (0.3) | ~~ | 60 (3.0) | 500 (3.7) | 7 (1.3) | 484 (7.0) | 0 (0.0) | $\sim \sim$ |
| United Arab Emirates |  | 24 (2.0) | 477 (6.7) | 12 (1.7) | 437 (6.8) | 62 (2.4) | 461 (3.1) | 2 (0.6) | ~ ~ | 0 (0.0) | $\sim \sim$ |
| United States | S | 32 (2.2) | 530 (4.5) | 13 (1.8) | 526 (9.8) | 30 (2.5) | 520 (5.8) | 24 (2.1) | 530 (5.8) | 0 (0.0) | $\sim \sim$ |
| International Avg. |  | 28 (0.5) | 480 (1.2) | 11 (0.3) | 470 (2.2) | 51 (0.5) | 478 (1.0) | 8 (0.3) | 476 (2.7) | 2 (0.1) | $\sim \sim$ |

* Countries have been increasing their certification requirements and providing professional development to teachers certified under earlier guidelines.
() Standard errors appear in parentheses. Because of rounding some results may appear inconsistent

A tilde ( $\sim$ ) indicates insufficient data to report achievement.
An "r" indicates data are available for at least $70 \%$ but less than $85 \%$ of the students. An "s" indicates data are available for at least $50 \%$ but less than $70 \%$ of the students.
An " $x$ " indicates data are available for less than $50 \%$ of students.

TIMSS \& PIRLS
International Study Center
Lynch School of Education, boston College

Exhibit 7.4: Teachers Majored in Education and Science (Continued)
TIMSS $20118^{\text {it }}$

| Country | Major in Science and Science Education |  | Major in Science Education but No Major in Science |  | Major in Science but No Major in Science Education |  | All Other Majors |  | No Formal Education Beyond Upper-secondary* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement |

Ninth Grade Participants

| Botswana |  | 28 (4.1) | 402 (8.4) | 23 (3.5) | 400 (7.5) | 47 (4.2) | 406 (5.8) | 1 (0.8) | $\sim \sim$ | 1 (1.0) | $\sim \sim$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Honduras |  | 42 (4.9) | 371 (6.5) | 6 (2.1) | 363 (17.0) | 35 (4.6) | 373 (8.3) | 7 (2.8) | 361 (19.4) | 10 (3.0) | 360 (14.6) |
| South Africa |  | 20 (3.3) | 359 (13.3) | 8 (1.8) | 309 (21.4) | 54 (4.2) | 326 (6.3) | 17 (2.9) | 306 (11.3) | 2 (0.9) | $\sim \sim$ |
| Benchmarking Participants |  |  |  |  |  |  |  |  |  |  |  |
| Alberta, Canada |  | 36 (3.3) | 551 (3.7) | 6 (1.9) | 538 (7.1) | 20 (3.3) | 548 (5.1) | 37 (3.8) | 541 (3.8) | 0 (0.2) | ~ ~ |
| Ontario, Canada |  | 18 (3.0) | 523 (6.1) | 6 (1.6) | 543 (10.6) | 20 (3.2) | 529 (6.2) | 56 (3.9) | 517 (3.2) | 0 (0.0) | $\sim \sim$ |
| Quebec, Canada |  | 45 (4.4) | 516 (5.7) | 14 (2.6) | 533 (9.1) | 24 (3.1) | 529 (5.7) | 17 (3.3) | 508 (5.6) | 1 (0.0) | $\sim$ |
| Abu Dhabi, UAE |  | 22 (3.4) | 464 (10.5) | 13 (3.0) | 435 (10.8) | 63 (4.3) | 463 (5.6) | 3 (1.4) | 467 (22.3) | 0 (0.0) | $\sim \sim$ |
| Dubai, UAE | $r$ | 34 (4.2) | 507 (7.3) | 7 (1.4) | 413 (16.6) | 54 (4.3) | 475 (5.1) | 5 (0.4) | 443 (12.1) | 0 (0.0) | $\sim \sim$ |
| Alabama, US | $r$ | 47 (5.9) | 477 (9.7) | 11 (4.8) | 472 (18.1) | 37 (6.4) | 493 (10.0) | 4 (2.3) | 494 (17.8) | 0 (0.0) | ~ ~ |
| California, US | S | 25 (4.3) | 493 (8.2) | 7 (2.7) | 461 (16.5) | 42 (5.6) | 505 (10.5) | 26 (5.1) | 510 (11.5) | 0 (0.0) | $\sim \sim$ |
| Colorado, US |  | 41 (6.1) | 549 (7.2) | 8 (4.1) | 501 (30.1) | 39 (5.7) | 547 (8.4) | 11 (4.1) | 524 (19.2) | 0 (0.0) | $\sim \sim$ |
| Connecticut, US | $r$ | 24 (4.9) | 538 (12.1) | 22 (5.7) | 547 (24.5) | 35 (5.3) | 529 (9.3) | 20 (4.8) | 516 (15.4) | 0 (0.0) | $\sim \sim$ |
| Florida, US |  | x x | x x | x x | x x | x x | x x | x x | x x | $\mathrm{x} \times$ | x x |
| Indiana, US | $r$ | 50 (5.3) | 536 (6.7) | 25 (5.2) | 521 (10.5) | 9 (2.7) | 541 (22.8) | 16 (5.6) | 545 (11.3) | 0 (0.0) | ~ ~ |
| Massachusetts, US | s | 39 (6.8) | 569 (9.2) | 12 (4.5) | 569 (20.1) | 30 (6.6) | 573 (18.0) | 19 (5.9) | 534 (18.8) | 0 (0.0) | $\sim$ |
| Minnesota, US | r | 56 (6.6) | 544 (8.1) | 12 (4.2) | 545 (11.5) | 22 (5.8) | 563 (9.6) | 9 (4.8) | 587 (12.3) | 0 (0.0) | $\sim \sim$ |
| North Carolina, US | S | 37 (6.5) | 527 (19.1) | 12 (5.1) | 560 (15.3) | 37 (7.2) | 512 (12.6) | 14 (4.4) | 539 (23.2) | 0 (0.0) | $\sim \sim$ |

TIMSS \& PIRLS

## Teachers' Years of Experience

It is difficult to examine the effects of teacher experience on student achievement, because sometimes more experienced teachers are assigned to students of higher ability and with fewer discipline problems, and other times the more experienced teachers are assigned to the lower-achieving students in need of more help. However, some research has addressed this selection bias problem; and experience can have a large positive impact primarily in the first few years of teaching, although the benefits can continue beyond the first five years of a teacher's career (Harris \& Sass, 2011; Leigh, 2010).

Exhibit 7.5 presents teachers' reports about their years of experience for participants in the TIMSS fourth grade assessment. On average across the fourth grade countries, teachers of science had been teaching for an average of 17 years. Forty percent of the students, on average, had teachers with 20 years or more of experience, and another 30 percent had teachers with at least 10 (but less than 20) years of experience. On average across countries, science achievement was highest for students whose teachers had 20 or more years of experience (494), compared to those whose teachers had between 10 and 20 years of experience (485), between 5 and 10 years of experience (483), or less than five years of experience (482).

Exhibit 7.6 shows science teachers' reports from the eighth grade assessment about their years of experience. On average, the eighth grade teachers were somewhat less experienced than their fourth grade counterparts ( 15 years vs. 17 years), leading to lesser percentages of students taught by experienced teachers- 62 percent were taught by teachers with at least ten years of experience, compared to 70 percent of fourth grade students. Also, the relationship between teacher experience and average student achievement was less pronounced among the eighth grade students. On average across countries, achievement was highest for students whose teachers had 20 or more years of experience or between 10 and 20 years of experience ( 480 in each case), compared to students whose teachers had between 5 and 10 years of experience (475), or less than five years of experience (471).

TIMSS \& PIRLS

## Teachers' Professional Development

Evidence from recent meta-analyses of research conducted in the United States shows that teacher professional development focused on science content has a significant positive effect on student achievement (Blank \& de las Alas, 2009) and that the amount of professional development (more than 14 hours) was an important factor (Yoon, Duncan, Lee, Scarloss, \& Shapley, 2007).

Exhibit 7.7 presents, for the fourth grade TIMSS assessment, teachers' reports about areas of professional development in science in which they had participated in the past two years. Although there was considerable variation across countries, the most common areas of science professional development for teachers of fourth grade students were science content (35\%), science pedagogy and instruction (34\%), and science curriculum (34\%). On average, about one-third of students had teachers who had professional development in each of these three areas. Integrating information technology into science and science assessment were somewhat less common areas of professional development, with 28 percent and 27 percent of students, respectively, taught by teachers who had professional development in these areas in the past two years.

As shown in Exhibit 7.8, science teachers of students in the TIMSS eighth grade assessment reported somewhat higher levels of participation in science professional development than teachers of the fourth grade students. On average across the eighth grade countries, the majority of students were taught by science teachers who had participated in professional development in science pedagogy and instruction (58\%), science content (55\%), or science curriculum (53\%) in the past two years. Slightly less than half of the students had teachers with professional development in integrating information technology into science, science assessment, and improving students' critical thinking or inquiry skills.

Reported by Teachers

| Country |  | 20 Years or More |  | At Least 10 but Less than 20 Years |  | At Least 5 but Less than 10 Years |  | Less than 5 Years |  | Average <br> Years of Experience |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement |  |
| Armenia |  | 73 (3.8) | 417 (4.5) | 21 (3.7) | 415 (7.8) | 3 (1.2) | 421 (12.0) | 3 (1.0) | 404 (30.5) | 26 (0.8) |
| Australia | $r$ | 41 (4.1) | 519 (5.5) | 24 (3.7) | 524 (6.3) | 19 (2.8) | 510 (10.5) | 16 (3.1) | 518 (8.3) | 17 (0.9) |
| Austria |  | 55 (2.9) | 537 (3.4) | 25 (2.7) | 526 (4.9) | 11 (1.9) | 528 (7.7) | 9 (1.7) | 519 (7.8) | 21 (0.6) |
| Azerbaijan | $r$ | 48 (4.1) | 440 (7.0) | 30 (3.8) | 442 (12.7) | 14 (2.6) | 418 (14.5) | 7 (2.2) | 462 (19.9) | 21 (0.9) |
| Bahrain |  | 11 (2.8) | 444 (7.1) | 52 (5.2) | 446 (5.6) | 25 (4.2) | 454 (9.5) | 13 (2.3) | 461 (12.2) | 12 (0.6) |
| Belgium (Flemish) |  | 42 (3.4) | 512 (2.9) | 29 (3.4) | 506 (3.3) | 19 (3.2) | 508 (4.2) | 10 (2.3) | 499 (7.9) | 17 (0.7) |
| Chile |  | 39 (3.7) | 482 (5.1) | 26 (3.9) | 483 (7.3) | 12 (2.6) | 475 (10.1) | 23 (3.5) | 479 (8.9) | 17 (0.9) |
| Chinese Taipei |  | 43 (4.2) | 555 (3.2) | 37 (4.0) | 546 (3.8) | 13 (2.9) | 550 (7.1) | 7 (1.6) | 562 (7.4) | 17 (0.7) |
| Croatia |  | 56 (3.4) | 520 (2.3) | 30 (2.9) | 509 (3.8) | 9 (2.0) | 518 (4.2) | 5 (1.4) | 519 (6.4) | 21 (0.7) |
| Czech Republic |  | 49 (4.1) | 536 (3.9) | 26 (3.4) | 533 (4.0) | 11 (2.8) | 546 (9.1) | 14 (2.7) | 538 (7.1) | 19 (0.8) |
| Denmark |  | 23 (3.1) | 532 (5.2) | 25 (3.6) | 533 (6.0) | 25 (3.3) | 524 (5.1) | 27 (3.5) | 529 (5.5) | 13 (0.8) |
| England |  | 18 (2.8) | 551 (9.0) | 30 (4.2) | 536 (6.1) | 22 (3.7) | 534 (6.2) | 30 (3.8) | 511 (6.4) | 12 (0.7) |
| Finland |  | 40 (3.1) | 569 (2.9) | 35 (3.2) | 572 (4.0) | 12 (2.0) | 575 (5.0) | 14 (2.1) | 569 (7.0) | 17 (0.7) |
| Georgia |  | 58 (3.6) | 452 (3.7) | 30 (3.4) | 454 (7.5) | 7 (1.5) | 467 (21.5) | 4 (1.6) | 464 (18.3) | 23 (0.7) |
| Germany |  | 44 (3.4) | 529 (4.4) | 25 (2.8) | 527 (6.0) | 13 (2.5) | 529 (7.2) | 18 (2.6) | 529 (6.4) | 18 (0.9) |
| Hong Kong SAR |  | 23 (4.3) | 525 (10.5) | 46 (4.4) | 540 (4.8) | 16 (3.8) | 533 (18.4) | 15 (3.4) | 535 (7.9) | 13 (0.8) |
| Hungary |  | 71 (3.0) | 536 (4.1) | 20 (2.5) | 527 (12.6) | 7 (1.8) | 538 (10.4) | 3 (1.2) | 529 (13.0) | 24 (0.6) |
| Iran, Islamic Rep. of |  | 41 (3.6) | 477 (6.2) | 41 (3.5) | 440 (6.9) | 10 (1.9) | 443 (16.3) | 9 (1.8) | 414 (14.5) | 17 (0.6) |
| Ireland |  | 25 (3.1) | 525 (7.7) | 21 (3.4) | 517 (8.2) | 27 (3.1) | 514 (5.3) | 27 (3.2) | 511 (6.6) | 12 (0.6) |
| Italy |  | 64 (3.1) | 525 (3.5) | 24 (2.9) | 525 (5.0) | 7 (1.6) | 527 (11.6) | 4 (1.4) | 530 (10.3) | 23 (0.7) |
| Japan |  | 46 (3.9) | 559 (2.9) | 15 (3.3) | 558 (5.0) | 18 (3.1) | 558 (4.2) | 22 (3.5) | 558 (4.1) | 17 (1.0) |
| Kazakhstan |  | 53 (4.0) | 498 (6.8) | 31 (3.4) | 502 (9.4) | 8 (2.3) | 459 (18.6) | 8 (2.1) | 489 (23.3) | 20 (0.8) |
| Korea, Rep. of |  | 37 (4.1) | 585 (2.8) | 30 (4.3) | 589 (3.8) | 18 (3.2) | 589 (4.0) | 15 (3.3) | 582 (6.4) | 16 (0.8) |
| Kuwait |  | 1 (1.0) | ~~ | 15 (2.6) | 346 (12.5) | 39 (3.8) | 354 (7.0) | 45 (4.0) | 341 (7.4) | 6 (0.4) |
| Lithuania |  | 70 (2.8) | 514 (3.2) | 28 (2.6) | 516 (4.8) | 2 (1.0) | ~ ~ | 1 (0.5) | ~ ~ | 24 (0.5) |
| Malta |  | 14 (0.1) | 458 (2.9) | 42 (0.1) | 442 (2.5) | 31 (0.1) | 445 (2.9) | 13 (0.1) | 451 (5.7) | 12 (0.0) |
| Morocco |  | 55 (4.2) | 261 (6.9) | 33 (4.4) | 255 (10.1) | 7 (2.3) | 258 (26.3) | 5 (1.3) | 353 (20.6) | 21 (0.6) |
| Netherlands | $r$ | 31 (4.8) | 530 (4.4) | 27 (4.3) | 530 (4.1) | 29 (5.0) | 532 (5.9) | 13 (3.0) | 524 (5.8) | 16 (1.2) |
| New Zealand |  | 25 (2.6) | 497 (5.2) | 26 (2.6) | 497 (5.0) | 26 (2.8) | 502 (5.1) | 23 (2.8) | 495 (5.5) | 13 (0.6) |
| Northern Ireland | $r$ | 32 (4.7) | 515 (4.8) | 36 (4.0) | 520 (5.5) | 24 (4.2) | 515 (8.4) | 8 (2.5) | 523 (20.3) | 16 (1.0) |
| Norway |  | 29 (4.2) | 493 (3.7) | 39 (4.2) | 498 (3.1) | 16 (3.3) | 495 (5.7) | 17 (3.5) | 495 (5.4) | 15 (1.0) |
| Oman |  | 6 (1.2) | 383 (26.6) | 19 (2.5) | 391 (9.8) | 56 (2.6) | 378 (4.7) | 19 (1.9) | 362 (12.6) | 9 (0.3) |
| Poland |  | 83 (2.2) | 505 (3.0) | 11 (2.1) | 510 (7.7) | 4 (1.5) | 485 (10.6) | 2 (0.9) | $\sim \sim$ | 23 (0.4) |
| Portugal |  | 36 (3.2) | 537 (5.4) | 46 (3.8) | 509 (6.1) | 14 (2.9) | 514 (9.8) | 4 (1.6) | 550 (15.7) | 17 (0.6) |
| Qatar |  | 11 (2.5) | 461 (20.7) | 22 (2.5) | 402 (14.7) | 33 (4.6) | 386 (11.9) | 33 (3.8) | 370 (11.3) | 9 (0.6) |
| Romania |  | 57 (3.7) | 517 (5.9) | 31 (3.5) | 488 (11.3) | 9 (2.3) | 479 (21.8) | 2 (1.0) | ~ ~ | 23 (0.8) |
| Russian Federation |  | 71 (2.9) | 554 (3.7) | 23 (2.7) | 550 (8.9) | 3 (1.1) | 524 (19.5) | 4 (1.5) | 548 (13.2) | 24 (0.7) |
| Saudi Arabia |  | 25 (3.8) | 431 (8.5) | 45 (4.4) | 434 (10.7) | 15 (3.1) | 454 (13.6) | 15 (2.8) | 406 (12.1) | 14 (0.6) |
| Serbia |  | 63 (3.3) | 514 (4.2) | 31 (3.2) | 523 (4.7) | 5 (1.3) | 487 (11.8) | 2 (1.0) | ~ ~ | 22 (0.6) |
| Singapore |  | 10 (1.4) | 581 (10.4) | 28 (2.5) | 582 (6.9) | 26 (2.4) | 588 (7.8) | 37 (2.0) | 582 (5.2) | 9 (0.4) |
| Slovak Republic |  | 57 (2.9) | 531 (5.1) | 21 (2.2) | 530 (4.8) | 12 (2.4) | 529 (11.0) | 10 (2.1) | 527 (9.3) | 20 (0.6) |
| Slovenia |  | 57 (3.8) | 521 (2.8) | 26 (3.2) | 525 (4.7) | 10 (2.2) | 504 (8.1) | 6 (1.6) | 518 (10.4) | 21 (0.7) |
| Spain |  | 59 (4.2) | 512 (3.3) | 21 (3.9) | 497 (6.5) | 6 (1.5) | 509 (11.0) | 14 (3.2) | 487 (10.0) | 21 (0.9) |
| Sweden | $r$ | 32 (4.4) | 543 (4.2) | 43 (4.7) | 529 (4.7) | 16 (2.8) | 524 (6.0) | 9 (2.7) | 551 (8.5) | 16 (1.0) |
| Thailand |  | 47 (4.5) | 479 (5.3) | 25 (4.0) | 466 (18.7) | 14 (3.2) | 462 (14.5) | 15 (3.4) | 477 (13.3) | 19 (1.1) |
| Tunisia |  | 57 (3.6) | 359 (7.7) | 23 (3.6) | 336 (11.6) | 10 (2.4) | 354 (16.2) | 11 (2.5) | 310 (14.6) | 19 (0.6) |
| Turkey |  | 21 (2.7) | 498 (7.3) | 38 (3.0) | 475 (5.2) | 20 (2.5) | 450 (11.8) | 21 (2.8) | 415 (11.7) | 13 (0.5) |
| United Arab Emirates | $r$ | 10 (1.8) | 450 (9.3) | 31 (2.4) | 429 (5.7) | 30 (1.8) | 425 (7.1) | 29 (2.5) | 434 (6.2) | 9 (0.4) |
| United States | $r$ | 26 (2.6) | 550 (4.2) | 36 (2.8) | 545 (3.6) | 23 (2.4) | 542 (5.0) | 14 (1.8) | 542 (5.8) | 14 (0.6) |
| Yemen |  | 9 (2.9) | 206 (20.6) | 58 (4.4) | 196 (8.9) | 17 (3.0) | 258 (10.9) | 16 (3.5) | 219 (17.8) | 12 (0.6) |
| International Avg. |  | 40 (0.5) | 494 (1.1) | 30 (0.5) | 485 (1.1) | 16 (0.4) | 483 (1.6) | 14 (0.4) | 482 (1.8) | 17 (0.1) |

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Exhibit 7.5: Teachers' Years of Experience (Continued)
TIMSS $20114^{4 \text { th }}$
Science Grade

| Country |  | 20 Years or More |  | At Least 10 but Less than 20 Years |  | At Least 5 but Less than 10 Years |  | Less than 5 Years |  | Average <br> Years of Experience |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement |  |
| Sixth Grade Participants |  |  |  |  |  |  |  |  |  |  |
| Botswana |  | 23 (3.9) | 372 (15.1) | 33 (4.3) | 376 (14.7) | 27 (4.0) | 354 (10.8) | 17 (3.5) | 376 (15.8) | 13 (0.8) |
| Honduras |  | 29 (4.2) | 449 (7.1) | 37 (4.6) | 415 (8.3) | 17 (3.7) | 447 (11.1) | 17 (4.0) | 442 (23.8) | 14 (0.9) |
| Yemen |  | 12 (2.7) | 367 (17.1) | 59 (4.5) | 339 (8.9) | 14 (3.3) | 365 (20.2) | 14 (3.2) | 344 (18.2) | 13 (0.6) |
| Benchmarking Participants |  |  |  |  |  |  |  |  |  |  |
| Alberta, Canada | $r$ | 35 (4.3) | 548 (4.4) | 23 (4.1) | 538 (5.1) | 27 (4.3) | 536 (7.2) | 15 (3.5) | 539 (5.5) | 15 (0.9) |
| Ontario, Canada |  | 16 (2.3) | 528 (7.1) | 39 (3.4) | 524 (4.4) | 33 (3.3) | 530 (4.4) | 11 (2.5) | 524 (10.0) | 11 (0.4) |
| Quebec, Canada |  | 28 (3.9) | 516 (4.5) | 38 (4.6) | 518 (3.9) | 23 (4.2) | 514 (5.6) | 11 (2.6) | 520 (7.1) | 14 (0.7) |
| Abu Dhabi, UAE | $r$ | 7 (2.2) | 429 (23.4) | 34 (4.6) | 403 (11.3) | 28 (3.8) | 407 (10.8) | 31 (4.1) | 430 (9.7) | 9 (0.6) |
| Dubai, UAE | $r$ | 14 (4.2) | 491 (17.1) | 31 (3.0) | 475 (5.5) | 33 (4.4) | 464 (11.1) | 22 (2.6) | 449 (11.0) | 10 (0.8) |
| Florida, US | $r$ | 17 (3.1) | 543 (11.5) | 34 (4.9) | 552 (5.9) | 30 (4.2) | 542 (8.9) | 19 (3.9) | 532 (9.2) | 12 (0.9) |
| North Carolina, US |  | 22 (4.7) | 546 (8.0) | 32 (4.7) | 547 (6.2) | 22 (4.0) | 541 (8.8) | 24 (4.8) | 513 (7.9) | 12 (1.1) |

Reported by Teachers

| Country |  | 20 Years or More |  | At Least 10 but Less than 20 Years |  | At Least 5 but Less than 10 Years |  | Less than 5 Years |  | Average <br> Years of Experience |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement |  |
| Armenia |  | 51 (1.8) | 439 (3.5) | 33 (2.2) | 437 (4.5) | 8 (1.3) | 431 (7.7) | 8 (1.3) | 445 (8.8) | 21 (0.4) |
| Australia | s | 32 (3.3) | 528 (8.0) | 21 (2.7) | 524 (9.6) | 21 (3.4) | 523 (10.5) | 26 (2.9) | 526 (8.9) | 14 (0.8) |
| Bahrain |  | 27 (3.5) | 461 (7.8) | 47 (3.5) | 436 (5.2) | 18 (2.2) | 479 (3.9) | 7 (1.0) | 473 (8.5) | 15 (0.5) |
| Chile |  | 43 (3.9) | 458 (4.7) | 23 (3.4) | 465 (7.8) | 18 (3.4) | 462 (7.7) | 16 (3.1) | 460 (8.3) | 18 (1.0) |
| Chinese Taipei |  | 28 (3.7) | 570 (6.1) | 28 (3.9) | 571 (4.6) | 26 (3.9) | 556 (6.4) | 18 (3.0) | 555 (6.3) | 13 (0.6) |
| England | $r$ | 18 (2.9) | 525 (10.0) | 27 (2.7) | 545 (9.5) | 24 (2.7) | 521 (8.4) | 32 (2.9) | 533 (9.3) | 11 (0.7) |
| Finland |  | 38 (2.5) | 552 (2.5) | 33 (2.5) | 557 (3.6) | 15 (1.5) | 554 (4.3) | 15 (1.7) | 540 (5.1) | 16 (0.5) |
| Georgia |  | 61 (2.0) | 417 (3.7) | 21 (1.8) | 427 (4.2) | 9 (1.2) | 425 (6.1) | 8 (1.1) | 423 (7.1) | 24 (0.6) |
| Ghana |  | 7 (1.8) | 311 (20.7) | 15 (3.0) | 329 (15.4) | 33 (4.4) | 289 (9.7) | 45 (4.2) | 310 (8.5) | 7 (0.5) |
| Hong Kong SAR |  | 25 (3.9) | 541 (8.9) | 31 (4.0) | 521 (9.2) | 18 (3.8) | 545 (11.9) | 27 (4.5) | 538 (7.8) | 13 (0.8) |
| Hungary |  | 62 (2.5) | 524 (3.4) | 25 (2.1) | 522 (4.7) | 7 (1.4) | 521 (8.3) | 6 (1.1) | 512 (9.2) | 22 (0.5) |
| Indonesia |  | 23 (2.8) | 420 (6.9) | 31 (4.1) | 408 (10.7) | 24 (3.5) | 408 (5.7) | 22 (4.1) | 382 (9.0) | 12 (0.6) |
| Iran, Islamic Rep. of |  | 32 (2.6) | 495 (6.2) | 46 (3.5) | 476 (6.2) | 14 (2.6) | 441 (9.1) | 7 (1.7) | 433 (11.3) | 16 (0.5) |
| Israel |  | 38 (3.8) | 532 (6.4) | 33 (3.2) | 520 (7.3) | 13 (2.5) | 479 (14.3) | 16 (2.5) | 504 (11.6) | 16 (0.7) |
| Italy |  | 59 (4.1) | 505 (3.4) | 22 (3.3) | 490 (7.1) | 11 (2.5) | 508 (9.2) | 8 (2.1) | 499 (12.8) | 22 (0.9) |
| Japan |  | 49 (4.4) | 557 (3.3) | 16 (3.2) | 573 (6.9) | 13 (2.7) | 556 (5.0) | 22 (3.6) | 549 (4.9) | 17 (0.9) |
| Jordan |  | 7 (1.8) | 453 (12.4) | 22 (3.3) | 469 (6.1) | 33 (3.6) | 449 (9.1) | 38 (3.8) | 436 (8.0) | 8 (0.5) |
| Kazakhstan |  | 48 (1.8) | 496 (5.1) | 27 (1.9) | 488 (5.2) | 12 (1.4) | 478 (7.5) | 13 (1.4) | 489 (8.4) | 19 (0.4) |
| Korea, Rep. of |  | 42 (3.6) | 563 (3.5) | 17 (2.7) | 561 (5.1) | 20 (3.1) | 564 (4.6) | 21 (2.8) | 551 (3.5) | 15 (0.7) |
| Lebanon |  | 18 (2.5) | 418 (10.5) | 26 (2.7) | 420 (9.0) | 29 (2.7) | 390 (7.1) | 27 (3.1) | 405 (9.1) | 11 (0.6) |
| Lithuania |  | 64 (2.4) | 513 (2.6) | 24 (1.9) | 515 (4.2) | 5 (1.1) | 517 (9.8) | 6 (0.9) | 516 (7.5) | 23 (0.6) |
| Macedonia, Rep. of |  | 51 (2.1) | 397 (6.5) | 25 (2.0) | 412 (7.9) | 9 (1.2) | 425 (10.8) | 15 (1.5) | 425 (9.3) | 20 (0.5) |
| Malaysia |  | 22 (2.9) | 417 (15.9) | 25 (3.6) | 423 (11.9) | 17 (3.0) | 416 (14.2) | 37 (3.6) | 437 (11.0) | 11 (0.6) |
| Morocco |  | 53 (2.1) | 378 (2.7) | 28 (2.2) | 377 (4.2) | 9 (1.4) | 378 (7.4) | 11 (1.3) | 370 (5.7) | 19 (0.4) |
| New Zealand |  | 29 (3.0) | 510 (7.1) | 27 (3.0) | 518 (6.9) | 25 (3.6) | 511 (9.0) | 20 (2.5) | 506 (12.3) | 14 (0.7) |
| Norway |  | 32 (4.1) | 495 (3.5) | 23 (3.5) | 492 (6.0) | 16 (3.4) | 494 (7.0) | 29 (3.6) | 494 (4.3) | 15 (1.1) |
| Oman |  | 5 (1.2) | 416 (13.7) | 26 (2.3) | 432 (8.3) | 34 (2.9) | 416 (5.2) | 36 (2.8) | 419 (5.1) | 7 (0.2) |
| Palestinian Nat'l Auth. |  | 14 (2.8) | 413 (12.6) | 40 (3.9) | 437 (6.2) | 26 (3.4) | 427 (6.6) | 20 (2.8) | 384 (8.2) | 11 (0.6) |
| Qatar |  | 17 (2.9) | 422 (18.2) | 31 (3.3) | 427 (12.1) | 32 (4.3) | 417 (14.4) | 20 (3.1) | 397 (13.2) | 11 (0.6) |
| Romania |  | 48 (2.5) | 475 (3.5) | 30 (2.3) | 462 (6.3) | 13 (2.1) | 447 (5.8) | 9 (1.5) | 450 (7.1) | 19 (0.6) |
| Russian Federation |  | 62 (2.2) | 543 (3.6) | 29 (2.0) | 540 (4.2) | 5 (0.7) | 552 (7.8) | 4 (0.8) | 549 (8.0) | 23 (0.4) |
| Saudi Arabia |  | 9 (2.4) | 446 (12.1) | 53 (4.2) | 443 (5.9) | 20 (3.2) | 427 (6.8) | 19 (2.9) | 424 (9.3) | 12 (0.6) |
| Singapore |  | 13 (1.8) | 586 (12.5) | 17 (1.8) | 578 (14.9) | 25 (2.5) | 597 (7.1) | 46 (2.5) | 592 (6.6) | 8 (0.4) |
| Slovenia |  | 54 (2.5) | 540 (2.9) | 25 (1.8) | 546 (3.8) | 11 (1.4) | 551 (3.8) | 9 (1.5) | 543 (4.5) | 20 (0.5) |
| Sweden | $r$ | 24 (2.8) | 509 (5.7) | 36 (3.7) | 512 (4.3) | 27 (3.2) | 511 (5.1) | 13 (2.7) | 506 (6.5) | 14 (0.6) |
| Syrian Arab Republic | $r$ | 13 (2.1) | 431 (8.9) | 21 (3.1) | 428 (8.7) | 23 (3.1) | 437 (7.8) | 43 (3.7) | 421 (5.4) | 9 (0.6) |
| Thailand |  | 30 (3.4) | 448 (7.2) | 24 (3.8) | 462 (10.8) | 18 (3.4) | 449 (12.2) | 28 (3.6) | 443 (7.3) | 14 (0.8) |
| Tunisia |  | 30 (3.8) | 453 (5.9) | 38 (3.9) | 437 (3.3) | 28 (3.4) | 425 (3.8) | 3 (1.1) | 415 (13.5) | 15 (0.6) |
| Turkey |  | 13 (2.2) | 497 (11.0) | 32 (3.0) | 498 (7.8) | 21 (2.9) | 476 (6.5) | 35 (3.4) | 467 (5.8) | 10 (0.5) |
| Ukraine |  | 59 (2.4) | 503 (3.7) | 26 (2.1) | 502 (5.4) | 8 (1.4) | 486 (6.8) | 8 (1.1) | 494 (6.5) | 22 (0.5) |
| United Arab Emirates | $r$ | 17 (1.9) | 451 (6.8) | 42 (2.5) | 462 (4.4) | 24 (2.1) | 467 (4.5) | 17 (1.9) | 465 (6.3) | 12 (0.3) |
| United States | $r$ | 24 (2.2) | 542 (7.4) | 38 (2.5) | 523 (5.0) | 21 (1.6) | 530 (5.3) | 16 (1.6) | 503 (5.7) | 14 (0.5) |
| International Avg. |  | 33 (0.4) | 480 (1.3) | 29 (0.5) | 480 (1.2) | 19 (0.4) | 475 (1.3) | 20 (0.4) | 471 (1.3) | 15 (0.1) |

[^1]A tilde (~) indicates insufficient data to report achievement.
An " $r$ " indicates data are available for at least $70 \%$ but less than $85 \%$ of the students. An " $s$ " indicates data are available for at least $50 \%$ but less than $70 \%$ of the students. $A n$ " $x$ " indicates data are available for less than $50 \%$ of students.

TIMSS \& PIRLS
International Study Center
Lynch School of Education, Boston College

| Country |  | 20 Years or More |  | At Least 10 but Less than 20 Years |  | At Least 5 but Less than 10 Years |  | Less than 5 Years |  | Average <br> Years of Experience |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement |  |
| Ninth Grade Participants |  |  |  |  |  |  |  |  |  |  |
| Botswana |  | 1 (0.8) | ~ ~ | 33 (4.4) | 402 (6.4) | 23 (4.0) | 416 (8.3) | 43 (4.2) | 398 (6.0) | 7 (0.4) |
| Honduras |  | 11 (2.8) | 364 (10.6) | 27 (4.5) | 373 (8.3) | 28 (4.4) | 363 (6.3) | 34 (4.9) | 373 (10.3) | 9 (0.7) |
| South Africa |  | 29 (3.3) | 346 (9.3) | 31 (3.6) | 304 (7.1) | 20 (3.2) | 341 (9.8) | 20 (2.9) | 345 (15.0) | 14 (0.6) |
| Benchmarking Participants |  |  |  |  |  |  |  |  |  |  |
| Alberta, Canada |  | 19 (2.7) | 547 (4.9) | 36 (3.8) | 549 (3.4) | 21 (2.7) | 546 (4.6) | 23 (3.4) | 540 (6.2) | 12 (0.6) |
| Ontario, Canada |  | 11 (2.4) | 520 (4.5) | 46 (4.3) | 523 (3.9) | 32 (3.7) | 525 (4.9) | 11 (2.7) | 522 (5.3) | 11 (0.4) |
| Quebec, Canada |  | 21 (3.2) | 528 (7.0) | 30 (4.2) | 515 (5.4) | 34 (4.0) | 518 (6.5) | 15 (3.4) | 525 (8.9) | 12 (0.6) |
| Abu Dhabi, UAE | $r$ | 21 (3.5) | 447 (9.3) | 42 (4.3) | 464 (6.6) | 27 (3.5) | 459 (6.7) | 10 (2.4) | 465 (9.3) | 13 (0.6) |
| Dubai, UAE | $r$ | 13 (2.9) | 481 (10.3) | 39 (4.8) | 489 (7.7) | 27 (4.3) | 477 (9.3) | 21 (2.8) | 472 (9.1) | 11 (0.5) |
| Alabama, US | $r$ | 18 (5.0) | 509 (11.4) | 37 (6.9) | 472 (10.6) | 21 (6.3) | 487 (9.5) | 25 (6.5) | 477 (11.2) | 12 (0.9) |
| California, US | S | 29 (5.4) | 514 (10.3) | 36 (4.7) | 491 (11.0) | 18 (3.6) | 494 (11.5) | 17 (4.6) | 500 (14.4) | 13 (1.0) |
| Colorado, US |  | 25 (5.7) | 559 (10.4) | 34 (5.5) | 528 (9.7) | 21 (3.9) | 545 (8.7) | 20 (6.1) | 540 (17.4) | 13 (1.3) |
| Connecticut, US | r | 31 (6.0) | 561 (10.7) | 36 (6.6) | 527 (15.1) | 23 (4.4) | 501 (12.2) | 11 (3.5) | 548 (23.3) | 16 (1.3) |
| Florida, US |  | x x | x x | x x | x x | $\mathrm{x} \times$ | x x | $\mathrm{x} \times$ | x x | x x |
| Indiana, US | $r$ | 29 (5.7) | 540 (7.8) | 41 (6.2) | 539 (7.8) | 20 (4.3) | 517 (11.2) | 11 (3.6) | 538 (22.8) | 16 (1.3) |
| Massachusetts, US | $r$ | 17 (5.3) | 549 (24.3) | 37 (6.9) | 572 (12.3) | 38 (6.4) | 554 (12.4) | 9 (3.9) | 594 (24.3) | 13 (1.2) |
| Minnesota, US | r | 29 (5.8) | 551 (9.0) | 28 (5.9) | 548 (16.1) | 25 (4.9) | 554 (11.5) | 18 (3.9) | 551 (9.0) | 13 (1.1) |
| North Carolina, US | S | 22 (6.5) | 564 (15.2) | 24 (6.8) | 535 (26.1) | 32 (7.1) | 521 (16.6) | 22 (6.7) | 494 (12.0) | 12 (1.1) |

Exhibit 7.7: Teacher Participation in Professional Development in Science in the Past Two Years

Reported by Teachers

| Country | Percent of Students by Teacher's Area of Professional Development |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Science Content |  | Science ogy / Instruction |  | Science Curriculum |  | rating Information Technology into Science |  | Science Assessment |
| Armenia | s | 32 (4.0) | $s$ | 37 (4.6) | s | 52 (4.6) | s | 30 (4.7) | s | 46 (4.1) |
| Australia | r | 32 (3.2) | r | 33 (3.2) | r | 38 (3.8) | r | 26 (2.9) | r | 26 (2.8) |
| Austria |  | 46 (3.6) |  | 26 (2.9) |  | 26 (3.0) |  | 10 (2.0) |  | 5 (1.4) |
| Azerbaijan |  | 71 (3.5) |  | 61 (3.7) |  | 44 (3.7) |  | 47 (3.9) |  | 78 (2.9) |
| Bahrain |  | 50 (5.3) |  | 63 (5.0) |  | 54 (5.1) |  | 60 (4.2) |  | 52 (5.1) |
| Belgium (Flemish) |  | 39 (4.3) |  | 30 (3.8) |  | 47 (4.0) |  | 30 (3.6) |  | 7 (2.1) |
| Chile | r | 23 (3.8) | r | 18 (3.3) | r | 22 (3.3) | r | 23 (3.9) | r | 15 (3.3) |
| Chinese Taipei |  | 70 (3.4) |  | 50 (4.0) |  | 64 (3.8) |  | 59 (4.7) |  | 32 (4.1) |
| Croatia |  | 59 (3.9) |  | 48 (3.4) |  | 52 (3.5) |  | 17 (2.7) |  | 38 (3.2) |
| Czech Republic |  | 18 (3.0) |  | 10 (2.4) |  | $9(2.5)$ |  | 15 (2.9) |  | 5 (1.5) |
| Denmark | $r$ | 20 (3.4) | $r$ | 17 (3.1) | r | 13 (2.7) | r | 10 (2.3) | r | 11 (2.9) |
| England |  | 29 (4.6) |  | 43 (5.2) |  | 28 (4.0) |  | 23 (4.2) |  | 42 (5.1) |
| Finland |  | 10 (2.1) |  | 10 (1.8) |  | 3 (1.1) |  | 5 (1.3) |  | 4 (1.4) |
| Georgia |  | 19 (3.1) |  | 29 (3.8) |  | 32 (4.1) |  | 21 (3.2) |  | 32 (4.2) |
| Germany |  | 37 (3.4) |  | 24 (3.0) |  | 18 (2.7) |  | 7 (1.8) |  | 17 (2.9) |
| Hong Kong SAR |  | 43 (4.5) |  | 45 (4.5) |  | 29 (4.0) |  | 44 (4.4) |  | 23 (4.0) |
| Hungary |  | 16 (2.7) |  | 26 (3.4) |  | 6 (1.9) |  | 20 (3.1) |  | 7 (1.8) |
| Iran, Islamic Rep. of |  | 41 (4.0) |  | 39 (3.9) |  | 27 (3.2) |  | 17 (3.0) |  | 24 (3.0) |
| Ireland |  | 23 (3.4) |  | 16 (2.9) |  | 24 (3.5) |  | 17 (2.8) |  | 9 (2.1) |
| Italy |  | 21 (2.8) |  | 21 (3.3) |  | 17 (3.0) |  | 10 (2.0) |  | 8 (2.0) |
| Japan |  | 37 (4.5) |  | 41 (4.2) |  | 18 (3.4) |  | 19 (3.3) |  | 14 (2.8) |
| Kazakhstan |  | 58 (4.3) |  | 59 (3.8) |  | 64 (4.1) |  | 71 (3.8) |  | 60 (3.9) |
| Korea, Rep. of |  | 49 (4.7) |  | 48 (4.5) |  | 58 (3.9) |  | 23 (3.5) |  | 28 (4.3) |
| Kuwait |  | 64 (3.4) |  | 65 (3.6) |  | 70 (4.0) |  | 40 (4.1) |  | 42 (3.8) |
| Lithuania |  | 27 (2.7) |  | 27 (3.3) |  | 44 (3.6) |  | 52 (3.6) |  | 38 (2.6) |
| Malta |  | 40 (0.1) |  | 28 (0.1) |  | 32 (0.1) |  | 32 (0.1) |  | 30 (0.1) |
| Morocco | $r$ | 7 (1.8) | $r$ | $9(1.8)$ | $r$ | 9 (2.0) | $r$ | 6 (1.4) | r | 5 (1.4) |
| Netherlands | $r$ | 4 (1.9) | r | 3 (1.9) | r | 3 (1.5) | r | $9(2.8)$ | r | 3 (1.7) |
| New Zealand |  | 16 (2.6) |  | 14 (2.6) |  | 16 (2.3) |  | 14 (2.4) |  | 9 (1.9) |
| Northern Ireland | $r$ | 26 (4.1) | r | 28 (3.8) | r | 29 (3.8) | r | 22 (3.7) | r | 5 (1.7) |
| Norway |  | 10 (2.5) |  | $9(2.7)$ |  | 6 (2.1) |  | 5 (1.9) |  | 3 (1.5) |
| Oman |  | 36 (2.9) |  | 44 (3.4) |  | 30 (2.8) |  | 21 (2.6) |  | 37 (3.0) |
| Poland |  | 34 (3.4) |  | 19 (2.9) |  | 26 (3.3) |  | 25 (3.3) |  | 11 (2.5) |
| Portugal |  | 31 (3.5) |  | 34 (3.6) |  | 25 (3.2) |  | 20 (3.3) |  | 12 (2.8) |
| Qatar |  | 59 (3.2) |  | 54 (4.8) |  | 62 (3.3) |  | 56 (3.4) |  | 56 (3.4) |
| Romania |  | 46 (4.1) |  | 34 (3.9) |  | 40 (4.1) |  | 33 (4.2) |  | 49 (4.2) |
| Russian Federation |  | 46 (4.6) |  | 49 (4.5) |  | 66 (4.4) |  | 56 (3.6) |  | 54 (4.5) |
| Saudi Arabia |  | 48 (3.9) |  | 54 (3.8) |  | 54 (4.3) |  | 37 (3.8) |  | 46 (4.2) |
| Serbia |  | 38 (3.9) |  | 24 (3.1) |  | 24 (3.6) |  | 15 (2.9) |  | 23 (3.5) |
| Singapore |  | 75 (2.2) |  | 78 (1.9) |  | 66 (2.6) |  | 59 (2.8) |  | 70 (2.8) |
| Slovak Republic |  | 16 (2.5) |  | 18 (2.8) |  | 41 (3.1) |  | 43 (3.4) |  | 17 (2.8) |
| Slovenia |  | 43 (3.1) |  | 31 (3.1) |  | 37 (3.7) |  | 36 (3.5) |  | 30 (2.6) |
| Spain |  | 19 (3.8) |  | 22 (3.9) |  | 15 (3.2) |  | 40 (4.0) |  | $9(2.7)$ |
| Sweden | $r$ | 20 (3.6) | r | 14 (3.1) | r | 24 (3.4) | r | 4 (1.4) | r | 12 (2.6) |
| Thailand |  | 59 (4.3) |  | 61 (4.3) |  | 70 (4.3) |  | 49 (4.8) |  | 50 (4.3) |
| Tunisia |  | 23 (3.6) |  | 48 (4.0) |  | 25 (4.0) |  | 15 (2.9) |  | 40 (4.4) |
| Turkey |  | 9 (1.7) |  | 9 (1.9) |  | 8 (2.0) |  | 9 (1.9) |  | 8 (1.8) |
| United Arab Emirates |  | 46 (2.5) |  | 54 (2.9) |  | 54 (2.3) |  | 56 (2.4) |  | 52 (2.8) |
| United States | r | 39 (2.7) | $r$ | 28 (2.4) | r | 39 (2.6) | $r$ | 27 (2.6) | r | 27 (2.1) |
| Yemen |  | 21 (3.8) |  | 37 (4.4) |  | 24 (4.3) |  | 10 (2.8) |  | 20 (3.7) |
| International Avg. |  | 35 (0.5) |  | 34 (0.5) |  | 34 (0.5) |  | 28 (0.5) |  | 27 (0.4) |

() Standard errors appear in parentheses. Because of rounding some results may appear inconsistent.
$A n$ " r " indicates data are available for at least $70 \%$ but less than $85 \%$ of the students. An "s" indicates data are available for at least $50 \%$ but less than $70 \%$ of the students.

TIMSS \& PIRLS
International Study Center Lynch School of Education, Boston College


Exhibit 7.8: Teacher Participation in Professional Development
TIMSS 2011

Science Grade
Reported by Teachers

| Country | Percent of Students by Teacher's Area of Professional Development |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Science Content |  | Science edagogy / Instruction |  | Science Curriculum |  | tegrating Information Technology into Science |  | Improving Students' Critical Thinking or Inquiry Skills |  | Science Assessment |
| Armenia |  | 65 (2.1) |  | 77 (2.0) |  | 88 (1.5) |  | 40 (2.6) |  | 44 (2.9) |  | 88 (1.4) |
| Australia | 5 | 53 (3.4) | $s$ | 48 (4.1) | s | 61 (3.4) | s | 64 (3.5) | s | 53 (3.4) | s | 40 (3.9) |
| Bahrain |  | 39 (2.7) |  | 61 (2.8) |  | 35 (3.2) |  | 61 (3.0) |  | 56 (3.0) |  | 53 (3.4) |
| Chile |  | 49 (4.1) |  | 31 (3.7) |  | 37 (4.1) |  | 47 (4.1) |  | 34 (3.9) |  | 24 (3.5) |
| Chinese Taipei |  | 78 (3.3) |  | 66 (3.8) |  | 68 (3.6) |  | 69 (3.6) |  | 36 (4.1) |  | 40 (4.3) |
| England | $r$ | 57 (3.4) | r | 75 (3.1) | $r$ | 66 (2.8) |  | 36 (3.0) | $r$ | 39 (2.7) |  | 55 (3.1) |
| Finland |  | 25 (1.9) |  | 23 (2.3) |  | 6 (1.1) |  | 29 (2.5) |  | 6 (1.0) |  | 6 (1.2) |
| Georgia |  | 21 (2.1) |  | 33 (2.6) |  | 35 (2.5) |  | 42 (2.5) |  | 42 (2.6) |  | 40 (2.3) |
| Ghana |  | 63 (4.0) |  | 53 (4.1) |  | 54 (3.9) |  | 32 (3.9) |  | 53 (4.4) |  | 70 (3.9) |
| Hong Kong SAR |  | 72 (4.3) |  | 64 (4.8) |  | 61 (4.2) |  | 40 (5.3) |  | 47 (4.7) |  | 51 (4.2) |
| Hungary |  | 31 (2.3) |  | 51 (2.5) |  | 14 (1.7) |  | 39 (2.1) |  | 16 (1.9) |  | 16 (1.7) |
| Indonesia |  | 75 (3.8) |  | 50 (4.1) |  | 67 (4.2) |  | 45 (4.2) |  | 63 (4.0) |  | 72 (3.7) |
| Iran, Islamic Rep. of |  | 62 (3.2) |  | 65 (3.1) |  | 47 (3.0) |  | 34 (3.4) |  | 33 (3.2) |  | 43 (3.0) |
| Israel |  | 75 (3.5) |  | 76 (3.3) |  | 76 (3.5) |  | 52 (4.8) |  | 55 (3.8) |  | 43 (3.7) |
| Italy |  | 22 (3.2) |  | 35 (4.0) |  | 19 (3.1) |  | 28 (3.6) |  | 13 (2.4) |  | 16 (3.1) |
| Japan |  | 78 (3.2) |  | 73 (3.3) |  | 50 (4.6) |  | 34 (4.2) |  | 20 (3.6) |  | 33 (3.7) |
| Jordan |  | 25 (3.6) |  | 42 (4.5) |  | 25 (3.3) |  | 32 (3.6) |  | 50 (3.9) |  | 33 (3.3) |
| Kazakhstan |  | 76 (1.9) |  | 83 (1.8) |  | 73 (2.1) |  | 90 (1.2) |  | 66 (2.6) |  | 65 (2.8) |
| Korea, Rep. of |  | 65 (4.0) |  | 69 (3.6) |  | 59 (3.8) |  | 30 (3.0) |  | 45 (4.2) |  | 44 (4.0) |
| Lebanon |  | 56 (4.1) |  | 56 (4.1) |  | 41 (4.0) |  | 61 (3.6) |  | 60 (3.1) |  | 60 (3.2) |
| Lithuania |  | 69 (2.2) |  | 51 (2.0) |  | 82 (1.7) |  | 64 (2.3) |  | 36 (2.0) |  | 59 (2.1) |
| Macedonia, Rep. of |  | 89 (1.4) | r | 64 (2.2) |  | 88 (1.4) |  | 90 (1.3) |  | 65 (2.4) |  | 88 (1.3) |
| Malaysia |  | 44 (3.2) |  | 39 (3.1) |  | 43 (3.7) |  | 44 (3.5) |  | 38 (3.3) |  | 48 (3.7) |
| Morocco |  | 49 (2.7) |  | 64 (2.2) |  | 56 (2.4) |  | 50 (2.3) |  | 17 (1.8) |  | 47 (2.7) |
| New Zealand |  | 64 (3.3) |  | 65 (4.3) |  | 78 (3.9) |  | 53 (3.6) |  | 53 (3.4) |  | 45 (3.6) |
| Norway |  | 19 (2.9) |  | 18 (3.1) |  | 13 (2.6) |  | 6 (2.1) |  | 10 (2.6) |  | 25 (3.9) |
| Oman |  | 33 (3.1) |  | 50 (2.9) |  | 27 (2.7) |  | 31 (2.5) |  | 37 (2.9) |  | 41 (3.0) |
| Palestinian Nat'l Auth. |  | 39 (3.8) |  | 39 (4.4) |  | 32 (3.8) |  | 39 (3.7) |  | 44 (4.0) |  | 33 (3.8) |
| Qatar |  | 57 (3.4) |  | 67 (4.2) |  | 57 (3.5) |  | 63 (4.3) |  | 69 (3.6) |  | 60 (4.2) |
| Romania |  | 60 (2.7) |  | 58 (2.7) |  | 38 (2.9) |  | 54 (2.4) |  | 39 (2.6) |  | 50 (2.5) |
| Russian Federation |  | 67 (2.0) |  | 74 (1.9) |  | 72 (2.1) |  | 74 (1.9) |  | 47 (2.4) |  | 53 (2.2) |
| Saudi Arabia |  | 56 (3.6) |  | 65 (4.0) |  | 60 (4.3) |  | 41 (3.8) |  | 38 (3.6) |  | 35 (3.6) |
| Singapore |  | 71 (2.2) |  | 88 (1.6) |  | 67 (2.7) |  | 70 (2.5) |  | 74 (2.1) |  | 65 (2.4) |
| Slovenia |  | 81 (1.6) |  | 74 (1.9) |  | 70 (1.9) |  | 74 (2.3) |  | 28 (2.3) |  | 47 (2.6) |
| Sweden | $r$ | 30 (3.1) | $r$ | 24 (2.8) | $r$ | 47 (3.4) | $r$ | 12 (2.4) | $r$ | 13 (2.2) | $r$ | 33 (3.6) |
| Syrian Arab Republic | $r$ | 25 (3.6) | r | 42 (3.4) | $r$ | 36 (3.6) | $r$ | 33 (3.9) | $r$ | 56 (4.2) | $r$ | 45 (3.9) |
| Thailand |  | 80 (3.9) |  | 78 (3.0) |  | 84 (3.1) |  | 65 (3.2) |  | 63 (3.8) |  | 63 (3.8) |
| Tunisia |  | 66 (3.5) |  | 78 (3.0) |  | 60 (3.8) |  | 59 (3.7) |  | 36 (3.5) |  | 63 (3.7) |
| Turkey |  | 36 (3.4) |  | 40 (3.6) |  | 37 (3.1) |  | 35 (3.5) |  | 38 (3.3) |  | 26 (3.0) |
| Ukraine |  | 75 (2.6) |  | 80 (2.3) |  | 78 (2.4) |  | 79 (2.6) |  | 66 (2.8) |  | 76 (2.6) |
| United Arab Emirates |  | 48 (2.7) |  | 60 (2.3) |  | 54 (2.4) |  | 52 (2.2) |  | 59 (2.2) |  | 49 (2.2) |
| United States | $r$ | 75 (2.2) | r | 67 (2.0) | $r$ | 73 (2.5) | $r$ | 70 (2.3) | s | 70 (2.3) | 5 | 57 (2.7) |
| International Avg. |  | 55 (0.5) |  | 58 (0.5) |  | 53 (0.5) |  | 49 (0.5) |  | 43 (0.5) |  | 48 (0.5) |

[^2]An " $r$ " indicates data are available for at least $70 \%$ but less than $85 \%$ of the students. An "s" indicates data are available for at least $50 \%$ but less than $70 \%$ of the students.
A $n$ " $x$ " indicates data are available for less than $50 \%$ of students.

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## Exhibit 7.8: Teacher Participation in Professional Development

| Country | Percent of Students by Teacher's Area of Professional Development |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Science Content | Science Pedagogy / Instruction | Science Curriculum | Integrating Information Technology into Science | Improving Students' Critical Thinking or Inquiry Skills | Science Assessment |
| Ninth Grade Participants |  |  |  |  |  |  |
| Botswana | 24 (3.3) | 34 (4.1) | 30 (3.9) | 20 (3.3) | 29 (4.2) | 29 (4.1) |
| Honduras | 55 (4.4) | 44 (4.5) | 39 (4.3) | 28 (4.4) | 35 (5.0) | 45 (4.8) |
| South Africa | 64 (3.6) | 37 (3.3) | 67 (3.5) | 39 (4.4) | 48 (3.8) | 63 (3.6) |
| Benchmarking Participants |  |  |  |  |  |  |
| Alberta, Canada | 72 (3.6) | 57 (4.1) | 46 (3.4) | 72 (3.8) | 59 (4.2) | 48 (4.0) |
| Ontario, Canada | 37 (4.4) | 29 (3.9) | 34 (3.8) | 36 (3.9) | 62 (4.2) | 18 (3.3) |
| Quebec, Canada | 50 (4.5) | 49 (4.2) | 40 (3.8) | 39 (3.9) | 11 (2.5) | 43 (3.6) |
| Abu Dhabi, UAE | 48 (4.3) | 62 (4.2) | 53 (4.7) | 49 (4.3) | 56 (3.4) | 45 (4.4) |
| Dubai, UAE | 53 (4.6) | 54 (4.7) | 60 (3.3) | 64 (2.7) | 64 (4.7) | 64 (3.3) |
| Alabama, US | 77 (5.0) | 69 (6.2) | 70 (7.2) | 80 (6.1) | 71 (7.2) | 45 (8.8) |
| California, US | 66 (6.3) | 63 (5.9) | 61 (6.2) | 59 (5.9) | 64 (5.0) | 43 (6.6) |
| Colorado, US | 77 (4.5) | 65 (5.3) | 77 (3.7) | 69 (4.4) | 67 (6.9) | 46 (5.4) |
| Connecticut, US | 70 (4.3) | 63 (6.3) | 77 (4.8) | 69 (6.2) | 76 (5.4) | r 65 (5.3) |
| Florida, US | xx | $\mathrm{x} \times$ | xx | x x | x $\times$ | x x |
| Indiana, US | 61 (6.4) | 61 (6.9) | 79 (4.7) | 65 (5.8) | 63 (5.5) | 56 (6.2) |
| Massachusetts, US | 75 (6.9) | 73 (6.1) | 88 (5.0) | 68 (6.4) | 61 (4.6) | 53 (8.1) |
| Minnesota, US | 75 (6.6) | 70 (5.6) | 79 (5.4) | 67 (6.5) | 64 (7.1) | 57 (5.8) |
| North Carolina, US | 88 (5.6) | s 74 (6.9) | s 87 (5.8) | 84 (4.0) | 81 (6.2) | s 59 (7.2) |

Teachers' Preparation to Teach the TIMSS Science Topics
Although a sound knowledge of science would seem to be a prerequisite for effective science teaching, evidence directly linking teacher preparation in science to the achievement of their students is scarce. A meta-analysis of the effects of teachers' subject matter preparation on their students' achievement in mathematics and science found some studies showing a positive effect, but in general results were mixed (Wilson, Floden, \& Ferrini-Mundi, 2002).

TIMSS 2011 gathered information from the teachers of students taking the assessment about whether they felt very well prepared, somewhat prepared, or not well prepared to teach the science content topics assessed by TIMSS. Exhibit 7.9 presents reports of teachers about their level of preparation to teach the science topics in the fourth grade assessment. The 20 science topics are shown on the second page of the exhibit, grouped by content domain (life science, physical science, and earth science). The exhibit presents for each participant the percentage of students taught by teachers who felt "very well" prepared to teach the TIMSS topics. The results are averaged across all 20 topics for a perspective on science overall, as well as separately by content domain: six topics in life science, eight topics in physical science, and six topics in earth science. On average across the fourth grade countries, 62 percent of students were taught by teachers who felt very well prepared to teach the TIMSS science topics. Across the content domains, a larger percentage of students had teachers who felt very well prepared to teach the life science topics (70\%) than the physical science topics (62\%) and the earth science topics (53\%). However, these results varied considerably across countries; for example, in several countries larger percentages of students were taught by teachers who felt very well prepared to teach the physical science topics than the topics in the other two domains.

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Exhibit 7.10 presents reports of teachers about their level of preparation to teach the science topics in the four content domains covered by the eighth grade assessment. The 20 topics are shown on the second page of the exhibit, grouped by content domain (biology, chemistry, physics, and earth science). Compared to the fourth grade, a larger percentage of eighth grade students (72\%) were taught by teachers who felt very well prepared to teach the TIMSS science topics. Across the content domains, most students had teachers who felt very well prepared to teach biology topics (77\%), chemistry topics (82\%), and physics topics ( $78 \%$ ); however, fewer than half of the students (47\%) had teachers who felt well prepared to teach the earth science topics. While the results varied across countries, this general pattern was observed in many of the eighth grade countries, ninth grade countries, and benchmarking participants.

## Teachers' Confidence in Teaching Science

Teachers with a strong sense of personal ability to organize and execute their teaching are more open to new ideas and less likely to experience emotional burnout. Research has shown that teachers' self-confidence in their teaching skills is not only associated with their professional behavior, but also with students' performance and motivation (Bandura, 1997; Henson, 2002).

To investigate teachers' confidence in teaching science, teachers of students taking the fourth and eighth grade TIMSS assessments were asked to indicate how confident they feel about doing each of the following:

- Answer students' questions about science;
- Explain science principles or concepts by doing science experiments;
- Provide challenging tasks for capable students;
- Adapt their teaching to engage students' interest; and
- Help students appreciate the value of learning science.

Reported by Teachers

| Country | Percent of Students Whose Teachers Feel "Very Well" Prepared to Teach TIMSS Science Topics |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Overall Science (20 Topics) |  | Life Science (6 Topics) |  | Physical Science (8 Topics) |  | Earth Science (6 Topics) |
| Armenia | S | 61 (2.5) | S | 66 (3.1) | $s$ | 55 (3.9) | S | 66 (3.1) |
| Australia | r | 51 (3.2) | $r$ | 60 (4.1) | r | 47 (3.7) | r | 49 (3.5) |
| Austria |  | -- |  | - - |  | - - |  | -- |
| Azerbaijan |  | 60 (2.4) |  | 64 (2.5) |  | 58 (2.9) |  | 60 (2.8) |
| Bahrain |  | 82 (2.0) |  | 85 (2.5) |  | 89 (2.3) |  | 70 (3.1) |
| Belgium (Flemish) |  | 49 (2.5) |  | 62 (2.9) |  | 47 (3.7) |  | 40 (2.2) |
| Chile | $r$ | 74 (2.4) | $r$ | 87 (2.1) | $r$ | 62 (3.5) | r | 77 (3.0) |
| Chinese Taipei |  | 63 (2.0) |  | 69 (2.7) |  | 79 (2.3) |  | 37 (2.7) |
| Croatia |  | 67 (2.0) |  | 86 (1.9) |  | 66 (3.2) |  | 50 (1.7) |
| Czech Republic |  | 62 (2.5) |  | 79 (2.5) |  | 56 (3.5) |  | 55 (2.5) |
| Denmark | $r$ | 58 (1.9) | S | 68 (2.7) | s | 45 (3.0) | $r$ | 67 (2.4) |
| England |  | 69 (2.4) |  | 71 (3.1) |  | 77 (2.9) |  | 57 (2.9) |
| Finland |  | 51 (1.9) |  | 63 (2.3) |  | 41 (2.4) |  | 51 (2.4) |
| Georgia |  | 69 (2.4) |  | 82 (2.3) |  | 60 (3.6) |  | 69 (2.8) |
| Germany |  | 43 (2.0) |  | 55 (2.8) |  | 36 (2.6) |  | 40 (2.0) |
| Hong Kong SAR |  | 49 (2.7) |  | 61 (3.7) |  | 49 (3.5) |  | 39 (2.9) |
| Hungary |  | 58 (2.2) |  | 71 (2.5) |  | 56 (2.9) |  | 49 (2.4) |
| Iran, Islamic Rep. of |  | 68 (2.0) |  | 68 (2.9) |  | 78 (2.1) |  | 53 (2.4) |
| Ireland |  | 63 (2.5) |  | 65 (2.8) |  | 60 (2.9) |  | 63 (2.7) |
| Italy |  | 31 (2.3) |  | 38 (2.6) |  | 26 (2.5) |  | 32 (2.6) |
| Japan |  | 29 (2.5) |  | 21 (2.7) |  | 44 (3.6) |  | 18 (2.0) |
| Kazakhstan |  | -- |  | -- |  | -- |  | -- |
| Korea, Rep. of |  | 56 (3.0) |  | 61 (3.8) |  | 63 (3.5) |  | 42 (3.7) |
| Kuwait |  | 91 (1.2) |  | 93 (1.3) |  | 93 (1.3) |  | 86 (1.9) |
| Lithuania |  | 73 (1.7) |  | 85 (1.6) |  | 60 (2.5) |  | 78 (2.0) |
| Malta |  | 57 (0.1) |  | 63 (0.1) |  | 61 (0.1) |  | 46 (0.1) |
| Morocco | $r$ | 51 (3.7) | r | 65 (4.0) | $r$ | 55 (4.6) | r | 33 (4.1) |
| Netherlands | s | 45 (3.0) | 5 | 58 (3.9) | s | 37 (4.0) | s | 43 (2.9) |
| New Zealand |  | 42 (2.2) |  | 47 (2.7) |  | 35 (2.8) |  | 47 (2.5) |
| Northern Ireland | $r$ | 54 (3.4) | $r$ | 62 (3.9) | $r$ | 56 (3.6) | $r$ | 44 (3.7) |
| Norway |  | 37 (2.9) |  | 42 (3.6) |  | 28 (3.4) |  | 42 (3.0) |
| Oman |  | 73 (1.3) |  | 91 (1.2) |  | 86 (1.6) |  | 40 (2.1) |
| Poland |  | 82 (1.3) |  | 94 (1.1) |  | 80 (2.5) |  | 74 (1.4) |
| Portugal |  | 76 (2.1) |  | 87 (2.1) |  | 64 (3.9) |  | 82 (1.5) |
| Qatar |  | 79 (2.1) |  | 88 (2.1) |  | 86 (2.1) |  | 63 (3.9) |
| Romania |  | 84 (1.7) |  | 87 (1.9) |  | 84 (2.0) |  | 80 (2.0) |
| Russian Federation |  | -- |  | -- |  | -- |  | -- |
| Saudi Arabia |  | 84 (1.6) |  | 91 (1.4) |  | 88 (2.0) |  | 70 (2.6) |
| Serbia |  | 68 (2.6) |  | 78 (2.6) |  | 69 (3.2) |  | 57 (2.7) |
| Singapore |  | 58 (1.5) |  | 67 (2.1) |  | 75 (1.8) |  | 25 (2.0) |
| Slovak Republic |  | 75 (1.5) |  | 88 (1.5) |  | 68 (1.9) |  | 71 (1.6) |
| Slovenia |  | 60 (1.8) |  | 72 (2.2) |  | 60 (2.2) |  | 48 (2.1) |
| Spain |  | 69 (2.5) |  | 77 (3.0) |  | 62 (3.3) |  | 70 (2.6) |
| Sweden | $r$ | 50 (3.6) | $r$ | 55 (4.3) | r | 45 (4.2) | r | 52 (3.8) |
| Thailand |  | 38 (3.0) |  | 45 (3.3) |  | 40 (3.6) |  | 28 (3.0) |
| Tunisia |  | 58 (1.7) |  | 76 (2.6) |  | 74 (2.6) |  | 20 (2.1) |
| Turkey |  | 77 (2.0) |  | 79 (2.6) |  | 82 (2.0) |  | 67 (2.3) |
| United Arab Emirates |  | 82 (0.8) |  | 91 (1.1) |  | 91 (0.9) |  | 63 (1.3) |
| United States | $r$ | 60 (1.9) | $r$ | 64 (2.2) | r | 60 (2.2) | $r$ | 56 (2.0) |
| Yemen |  | 67 (2.1) |  | 76 (2.7) |  | 78 (2.7) |  | 43 (2.5) |
| International Avg. |  | 62 (0.3) |  | 70 (0.4) |  | 62 (0.4) |  | 53 (0.4) |

[^3]Exhibit 7.9: Teachers Feel "Very Well" Prepared to Teach TIMSS Science Topics (Continued)

| Country | Percent of Students Whose Teachers Feel "Very Well" Prepared to Teach TIMSS Science Topics |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Overall Science (20 Topics) | Life Science (6 Topics) |  | Physical Science (8 Topics) |  | Earth Science (6 Topics) |  |
| Sixth Grade Participants |  |  |  |  |  |  |  |
| Botswana | 80 (1.8) | $r$ | 91 (1.4) | r | 83 (2.1) | r | 66 (2.8) |
| Honduras | 63 (2.8) |  | 81 (2.6) |  | 48 (3.8) |  | 66 (3.1) |
| Yemen | 71 (1.9) |  | 84 (2.3) |  | 83 (2.3) |  | 44 (3.4) |
| Benchmarking Participants |  |  |  |  |  |  |  |
| Alberta, Canada | 66 (2.4) | $r$ | 75 (3.4) | $r$ | 74 (2.8) | r | 46 (3.2) |
| Ontario, Canada | 55 (2.6) |  | 71 (3.2) |  | 55 (3.1) |  | 39 (3.0) |
| Quebec, Canada | 41 (2.8) |  | 45 (3.4) |  | 35 (3.5) |  | 44 (3.2) |
| Abu Dhabi, UAE | 83 (1.5) |  | 90 (2.2) |  | 92 (1.4) |  | 63 (2.6) |
| Dubai, UAE | 81 (0.8) | r | 92 (0.9) | r | 88 (0.9) | $r$ | 59 (2.0) |
| Florida, US | s $\quad 69$ (3.9) | s | 68 (4.3) | s | 68 (4.3) | s | 72 (4.2) |
| North Carolina, US | r 42 (4.3) | 1 | 52 (5.3) | $r$ | 45 (5.3) | r | 27 (4.2) |

## TIMSS 2011 Science Topics

## A. Life Science

1) Major body structures and their functions in humans and other organisms (plants and animals)
2) Life cycles and reproduction in plants and animals
3) Physical features, behavior, and survival of organisms living in different environments
4) Relationships in a given community (e.g., simple food chains, predator-prey relationships)
5) Changes in environments (effects of human activity, pollution and its prevention)
6) Human health (e.g., transmission/prevention of communicable diseases, signs of health/illness, diet, exercise)

## B. Physical Science

1) States of matter (solids, liquids, gases) and differences in their physical properties (shape, volume), including changes in state of matter by heating and cooling
2) Classification of objects/materials based on physical properties (e.g., weight/mass, volume, magnetic attraction)
3) Forming and separating mixtures
4) Familiar changes in materials (e.g., decaying, burning, rusting, cooking)
5) Common energy sources/forms and their practical uses (e.g., the Sun, electricity, water, wind)
6) Light (e.g., sources, behavior)
7) Electrical circuits and properties of magnets
8) Forces that cause objects to move (e.g., gravity, push/pull forces)

## C. Earth Science

1) Water on Earth (location, types, and movement) and air (composition, proof of its existence, uses)
2) Common features of Earth's landscape (e.g., mountains, plains, rivers, deserts) and relationship to human use (e.g., farming, irrigation, land development)
3) Weather conditions from day to day or over the seasons
4) Fossils of animals and plants (age, location, formation)
5) Earth's solar system (planets, Sun, moon)
6) Day, night, and shadows due to Earth's rotation and its relationship to the Sun

Reported by Teachers

| Country | Percent of Students Whose Teachers Feel "Very Well" Prepared to Teach TIMSS Science Topics |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Overall Science (20 Topics) |  | Biology (7 Topics) |  | Chemistry (4 Topics) |  | Physics (5 Topics) |  | Earth Science (4 Topics) |
| Armenia |  | 84 (1.1) |  | 87 (1.5) |  | 90 (1.9) |  | 95 (1.6) |  | 56 (3.6) |
| Australia | s | 78 (1.6) | S | 84 (1.9) | s | 87 (2.0) | s | 79 (2.1) | s | 58 (3.1) |
| Bahrain |  | 78 (1.5) |  | 82 (2.2) |  | 88 (2.0) |  | 78 (2.2) |  | 60 (2.5) |
| Chile |  | 71 (2.1) |  | 81 (2.3) |  | 69 (3.5) |  | 62 (3.0) |  | 65 (3.2) |
| Chinese Taipei |  | 62 (2.0) |  | - - |  | 86 (2.6) |  | 82 (2.7) |  | 14 (2.8) |
| England | $r$ | 84 (1.2) | r | 89 (1.5) | $r$ | 91 (1.5) | $r$ | 84 (1.8) | $r$ | 70 (2.3) |
| Finland |  | 81 (1.3) |  | 84 (2.4) |  | 86 (1.8) |  | 86 (1.9) |  | 62 (2.9) |
| Georgia |  | 76 (2.0) |  | 80 (2.6) |  | -- |  | 86 (2.8) |  | 57 (3.4) |
| Ghana |  | 81 (1.4) |  | 88 (1.9) |  | 90 (1.6) |  | 86 (1.8) |  | 51 (3.0) |
| Hong Kong SAR |  | 59 (2.5) |  | 64 (3.8) |  | 77 (3.7) |  | 69 (3.8) |  | 18 (3.0) |
| Hungary |  | 70 (1.6) |  | 71 (3.0) |  | 86 (2.5) |  | 79 (2.9) |  | 44 (2.8) |
| Indonesia |  | 46 (2.7) |  | 58 (3.3) | r | 46 (5.3) |  | 58 (3.9) | $r$ | 9 (2.3) |
| Iran, Islamic Rep. of |  | 75 (1.7) |  | 77 (2.0) |  | 80 (2.1) |  | 77 (2.1) |  | 66 (2.3) |
| Israel |  | 71 (1.2) |  | 86 (1.6) |  | 90 (1.7) |  | 77 (2.4) | $r$ | 18 (2.7) |
| Italy |  | 51 (2.1) |  | 55 (2.7) |  | 49 (3.1) |  | 47 (2.8) |  | 51 (3.0) |
| Japan |  | 51 (2.6) |  | 48 (3.4) |  | 75 (3.2) |  | 63 (3.6) |  | 19 (2.7) |
| Jordan |  | 77 (1.7) |  | 79 (2.5) |  | 84 (2.3) |  | 78 (2.5) |  | 67 (2.4) |
| Kazakhstan |  | -- |  | -- |  | -- |  | -- |  | -- |
| Korea, Rep. of |  | 60 (2.1) |  | 62 (3.1) |  | 75 (3.0) |  | 68 (2.8) |  | 33 (2.4) |
| Lebanon | $r$ | 87 (1.5) |  | 83 (2.4) |  | 94 (1.6) |  | 88 (2.1) |  | -- |
| Lithuania |  | 89 (0.8) |  | 92 (1.6) |  | 97 (0.9) |  | 96 (1.0) |  | 66 (2.8) |
| Macedonia, Rep. of | $r$ | 89 (0.9) | $r$ | 94 (1.1) | $r$ | 96 (1.5) |  | 94 (1.3) | $r$ | 68 (3.2) |
| Malaysia |  | 68 (1.7) |  | 79 (2.3) |  | 84 (2.1) |  | 78 (2.7) |  | 21 (1.9) |
| Morocco |  | 75 (1.5) |  | 82 (1.9) | $r$ | 88 (2.0) |  | 81 (2.4) | $r$ | 45 (2.6) |
| New Zealand |  | 80 (1.3) |  | 83 (2.0) |  | 92 (1.5) |  | 85 (2.1) |  | 56 (2.7) |
| Norway |  | 54 (2.5) |  | 63 (3.4) |  | 48 (3.5) |  | 49 (3.8) |  | 51 (3.4) |
| Oman |  | 74 (1.1) |  | 79 (1.5) |  | 88 (1.9) |  | 81 (2.0) |  | 45 (2.5) |
| Palestinian Nat'I Auth. |  | 81 (1.6) |  | 87 (2.3) |  | 91 (2.0) |  | 86 (2.2) |  | 56 (3.2) |
| Qatar |  | 85 (1.0) |  | 90 (1.2) |  | 94 (1.3) |  | 91 (2.2) |  | 62 (2.7) |
| Romania |  | 85 (1.3) |  | 88 (1.9) |  | 92 (2.2) |  | 95 (1.7) |  | 62 (3.6) |
| Russian Federation |  | -- |  | - - |  | -- |  | -- |  | -- |
| Saudi Arabia |  | 81 (1.7) |  | 90 (1.7) |  | 86 (2.3) |  | 77 (3.0) |  | 63 (3.2) |
| Singapore |  | 57 (1.4) |  | 60 (2.8) |  | 80 (2.2) |  | 75 (2.0) |  | 6 (1.1) |
| Slovenia |  | 80 (1.2) |  | 77 (2.4) |  | 91 (1.7) |  | 87 (1.7) |  | 63 (3.1) |
| Sweden | $r$ | 67 (1.7) | $s$ | 81 (2.3) | s | 81 (2.5) | $s$ | 78 (2.9) | s | 17 (3.4) |
| Syrian Arab Republic | $r$ | 68 (2.2) | $r$ | 75 (3.0) | r | 79 (2.9) | r | 75 (3.0) | r | 36 (4.2) |
| Thailand |  | 53 (2.5) |  | 54 (3.3) |  | 57 (3.0) |  | 49 (3.4) |  | 51 (3.3) |
| Tunisia |  | 61 (2.0) |  | 80 (2.5) |  | -- |  | -- |  | 26 (2.6) |
| Turkey |  | 77 (1.7) |  | 80 (2.1) |  | 88 (1.9) |  | 82 (2.0) |  | 56 (2.2) |
| Ukraine |  | 56 (2.1) |  | 52 (3.3) |  | 68 (3.3) |  | 66 (3.7) |  | 39 (3.2) |
| United Arab Emirates |  | 81 (1.0) | r | 86 (1.3) | r | 90 (1.4) | $r$ | 87 (1.4) | $r$ | 55 (1.9) |
| United States | $r$ | 76 (1.3) | $s$ | 83 (1.6) | S | 80 (2.0) | 5 | 77 (1.7) | $r$ | 57 (2.7) |
| International Avg. |  | 72 (0.3) |  | 77 (0.4) |  | 82 (0.4) |  | 78 (0.4) |  | 47 (0.5) |

[^4]Exhibit 7.10: Teachers Feel "Very Well" Prepared to Teach TIMSS Science Topics (Continued)

| Country | Percent of Students Whose Teachers Feel "Very Well" Prepared to Teach TIMSS Science Topics |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Overall Science (20 Topics) | Biology (7 Topics) |  | Chemistry <br> (4 Topics) |  | Physics (5 Topics) |  | Earth Science (4 Topics) |  |
| Ninth Grade Participants |  |  |  |  |  |  |  |  |  |
| Botswana | 76 (1.7) |  | 87 (1.9) |  | 88 (2.4) |  | 83 (2.5) |  | 37 (3.2) |
| Honduras | 75 (1.7) |  | 85 (2.5) |  | 81 (2.1) |  | 68 (2.6) |  | 60 (3.5) |
| South Africa | 76 (1.5) |  | 84 (2.0) |  | 79 (2.0) |  | 76 (2.3) |  | 57 (3.1) |
| Benchmarking Participants |  |  |  |  |  |  |  |  |  |
| Alberta, Canada | 72 (2.5) |  | 80 (2.7) |  | 78 (2.9) |  | 75 (2.9) |  | 49 (3.6) |
| Ontario, Canada | 61 (2.5) |  | 72 (3.0) |  | 50 (4.1) |  | 63 (3.3) |  | 48 (3.0) |
| Quebec, Canada | 71 (2.2) |  | 74 (2.9) |  | 77 (2.6) |  | 70 (2.9) |  | 63 (3.7) |
| Abu Dhabi, UAE | 83 (1.6) | $r$ | 88 (2.1) | $r$ | 92 (2.3) | $r$ | 90 (2.3) | $r$ | 55 (3.9) |
| Dubai, UAE | 83 (1.1) | S | 88 (1.9) | s | 93 (1.4) | S | 90 (1.2) | S | 55 (3.1) |
| Alabama, US | $r \quad 74$ (4.0) | 5 | 88 (5.3) | r | 87 (5.0) | r | 82 (4.1) | r | 24 (5.9) |
| California, US | s 67 (2.2) |  | x x | S | 84 (3.1) | $s$ | 81 (2.8) | S | 34 (4.2) |
| Colorado, US | 78 (2.3) | $r$ | 84 (4.6) | $r$ | 91 (2.2) | $r$ | 85 (2.6) | r | 47 (6.4) |
| Connecticut, US | r 76 (3.1) | r | 85 (4.4) | r | 80 (4.5) | r | 76 (4.6) | $r$ | 57 (5.2) |
| Florida, US | x x |  | x x |  | x x |  | x x |  | x x |
| Indiana, US | 81 (1.7) | $r$ | 86 (3.3) | $r$ | 86 (3.2) | $r$ | 84 (2.0) | $r$ | 62 (5.1) |
| Massachusetts, US | 71 (2.7) | 5 | 74 (5.2) | $r$ | 81 (4.3) | s | 76 (3.3) | $r$ | 50 (5.6) |
| Minnesota, US | 77 (4.4) | S | 75 (7.6) | $r$ | 71 (5.7) | $r$ | 74 (5.2) | $r$ | 90 (3.5) |
| North Carolina, US | s 72 (4.0) | 5 | 84 (4.2) | s | 80 (4.7) | s | 61 (6.6) | s | 58 (6.8) |

## TIMSS 2011 Science Topics

## A. Biology

1) Major organs and organ systems in humans and other organisms (structure/function, life processes that maintain stable bodily conditions)
2) Cells and their functions, including respiration and photosynthesis as cellular processes
3) Reproduction (sexual and asexual) and heredity (passing on of traits, inherited versus acquired/learned characteristics)
4) Role of variation and adaptation in survival/extinction of species in a changing environment
5) Interdependence of populations of organisms in an ecosystem (e.g., energy flow, food webs, competition, predation) and the impact of changes in the physical environment on populations (e.g., climate, water supply)
6) Reasons for increase in world's human population (e.g., advances in medicine, sanitation), and the effects of population growth on the environment
7) Human health (causes of infectious diseases, methods of infection, prevention, immunity) and the importance of diet and exercise in maintaining health

## B. Chemistry

1) Classification, composition, and particulate structure of matter (elements, compounds, mixtures, molecules, atoms, protons, neutrons, electrons)
2) Solutions (solvent, solute, concentration/dilution, effect of temperature on solubility)
3) Properties and uses of common acids and bases
4) Chemical change (transformation of reactants, evidence of chemical change, conservation of matter, common oxidation reactions - combustion, rusting, tarnishing)

## C. Physics

1) Physical states and changes in matter (explanations of properties in terms of movement and distance between particles; phase change, thermal expansion, and changes in volume and/or pressure)
2) Energy forms, transformations, heat, and temperature
3) Basic properties/behaviors of light (reflection, refraction, light and color, simple ray diagrams) and sound (transmission through media, loudness, pitch, amplitude, frequency, relative speed of light and sound)
4) Electric circuits (flow of current; types of circuits - parallel/series; current/voltage relationship) and properties and uses of permanent magnets and electromagnets
5) Forces and motion (types of forces, basic description of motion, effects of density and pressure)

## D. Earth Science

1) Earth's structure and physical features (Earth's crust, mantle and core; composition and relative distribution of water, and composition of air)
2) Earth's processes, cycles, and history (rock cycle; water cycle; weather patterns; major geological events; formation of fossils and fossil fuels)
3) Earth's resources, their use, and conservation (e.g., renewable/nonrenewable resources, human use of land/soil, water resources)
4) Earth in the solar system and the universe (phenomena on Earth - day/night, tides, phases of moon, eclipses, seasons; physical features of Earth compared to other bodies; the Sun as a star)

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Exhibit 7.11 shows the fourth grade TIMSS assessment results for the Confidence in Teaching Science scale. Students were scored according to their teachers' responses, with Very Confident teachers being "very confident" in using three of the five instructional strategies and "somewhat confident" in using the other two, on average. All other teachers were considered to be Somewhat Confident. On average across countries, the majority of fourth grade students (59\%) had teachers who were Very Confident in teaching science to the class; however, there was no significant difference between the average science achievement of these students (487) and that of the 41 percent of students whose teachers were only Somewhat Confident (485). There was considerable variation across countries, with the percentage of students having teachers who were Very Confident ranging from 14 to 95 percent.

Exhibit 7.12 provides further information about the components of the Confidence in Teaching Science scale by showing the percentage of students whose teachers reported feeling "very confident" in using each of the five instructional strategies. On average across the fourth grade countries, teachers were most often very confident about helping students appreciate the value of learning science ( $68 \%$ of students taught by such teachers), adapting their teaching to engage student interests (63\%), and answering student questions about science ( $62 \%$ ). Teachers were less often very confident about explaining science concepts or principles by doing science experiments ( $51 \%$ of students) and providing challenging tasks for capable students (43\%).

Exhibit 7.13 shows results for the Confidence in Teaching Science scale for the eighth grade TIMSS assessment. On average across countries, a larger percentage of students had teachers who were Very Confident (73\%) than at fourth grade, and unlike fourth grade, students who had teachers who were Very Confident had higher achievement (479) than did students who had teachers who were Somewhat Confident (467). Again, there was considerable variation among countries, with the percentage of students with Very Confident teachers ranging from 33 to 99 percent.

Exhibit 7.14 provides information about the components of the Confidence in Teaching Science scale for the eighth grade assessment. Patterns of teacher confidence differed from those at fourth grade-on average across countries, teachers were most often very confident about answering student questions about science ( $81 \%$ of students taught by such teachers), explaining science concepts or principles by doing science experiments (72\%), and helping students appreciate the value of science ( $70 \%$ ). Teachers were less often very confident about adapting their teaching to engage student interests ( $65 \%$ of students) and providing challenging tasks for capable students (57\%).

Reported by Teachers
Students were scored according to their teachers' responses to how confident they felt in using five instructional strategies on the Confidence in Teaching Science scale. Students with Very Confident teachers had a score on the scale of at least 9.9, which corresponds to their teachers being "very confident" in using three of the five instructional strategies and "somewhat confident" in using the other two, on average. All other students had Somewhat Confident teachers.

| Country |  | Very Confident |  | Somewhat Confident |  | Average Scale Score |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percent of Students | Average Achievement | Percent of Students | Average Achievement |  |
| Romania |  | 95 (1.4) | 502 (6.2) | 5 (1.4) | 543 (11.2) | 11.9 (0.07) |
| Russian Federation |  | 92 (2.0) | 552 (3.4) | 8 (2.0) | 547 (12.2) | 11.5 (0.07) |
| Kazakhstan |  | 91 (2.4) | 495 (5.3) | 9 (2.4) | 493 (14.2) | 11.6 (0.11) |
| United Arab Emirates |  | 90 (1.3) | 430 (2.7) | 10 (1.3) | 426 (13.0) | 11.4 (0.06) |
| Chile | r | 87 (2.9) | 483 (3.4) | 13 (2.9) | 472 (10.0) | 11.3 (0.13) |
| Qatar |  | 84 (2.5) | 397 (5.3) | 16 (2.5) | 373 (13.5) | 11.1 (0.10) |
| Azerbaijan |  | 84 (2.8) | 442 (6.8) | 16 (2.8) | 425 (11.0) | 10.9 (0.11) |
| Georgia |  | 84 (2.8) | 454 (4.2) | 16 (2.8) | 462 (6.7) | 11.0 (0.10) |
| Croatia |  | 82 (2.6) | 516 (2.4) | 18 (2.6) | 517 (3.9) | 11.1 (0.11) |
| Kuwait |  | 81 (3.4) | 347 (5.3) | 19 (3.4) | 343 (10.3) | 10.9 (0.13) |
| Oman |  | 78 (2.7) | 379 (4.0) | 22 (2.7) | 373 (11.0) | 10.7 (0.10) |
| Poland |  | 78 (3.0) | 506 (2.9) | 22 (3.0) | 502 (4.6) | 10.7 (0.10) |
| Serbia |  | 77 (3.4) | 516 (3.8) | 23 (3.4) | 516 (4.9) | 10.9 (0.13) |
| Bahrain |  | 76 (3.2) | 452 (4.1) | 24 (3.2) | 439 (8.6) | 10.7 (0.15) |
| Iran, Islamic Rep. of |  | 75 (3.5) | 454 (4.5) | 25 (3.5) | 448 (8.4) | 10.6 (0.11) |
| Lithuania |  | 73 (2.9) | 515 (2.8) | 27 (2.9) | 514 (5.3) | 10.6 (0.11) |
| Saudi Arabia |  | 73 (3.5) | 436 (5.5) | 27 (3.5) | 411 (11.4) | 10.5 (0.13) |
| Portugal |  | 71 (4.7) | 524 (5.5) | 29 (4.7) | 517 (4.6) | 10.6 (0.18) |
| Hungary |  | 69 (3.7) | 530 (4.5) | 31 (3.7) | 541 (7.3) | 10.4 (0.14) |
| Turkey |  | 66 (3.1) | 466 (5.6) | 34 (3.1) | 455 (8.4) | 10.1 (0.11) |
| Armenia | $r$ | 66 (3.7) | 417 (4.9) | 34 (3.7) | 414 (7.0) | 10.3 (0.11) |
| Spain |  | 65 (4.0) | 508 (3.6) | 35 (4.0) | 502 (4.6) | 10.2 (0.15) |
| Yemen |  | 64 (4.5) | 204 (9.1) | 36 (4.5) | 213 (9.9) | 10.2 (0.14) |
| Tunisia |  | 64 (4.0) | 344 (6.8) | 36 (4.0) | 350 (8.3) | 10.1 (0.12) |
| England |  | 63 (4.6) | 532 (5.0) | 37 (4.6) | 521 (6.0) | 10.1 (0.20) |
| Slovak Republic |  | 63 (2.9) | 532 (4.3) | 37 (2.9) | 530 (5.4) | 10.1 (0.10) |
| Chinese Taipei |  | 58 (3.7) | 555 (2.9) | 42 (3.7) | 546 (3.8) | 10.1 (0.15) |
| United States | $r$ | 57 (2.2) | 545 (3.0) | 43 (2.2) | 543 (3.1) | 9.9 (0.11) |
| Singapore |  | 56 (2.6) | 580 (4.7) | 44 (2.6) | 587 (5.6) | 9.9 (0.11) |
| Malta |  | 54 (0.1) | 447 (2.5) | 46 (0.1) | 445 (1.8) | 9.8 (0.00) |
| Norway |  | 50 (5.1) | 492 (3.2) | 50 (5.1) | 494 (3.6) | 9.4 (0.16) |
| Slovenia |  | 49 (3.7) | 521 (3.5) | 51 (3.7) | 519 (3.6) | 9.6 (0.14) |
| Denmark | S | 47 (4.2) | 533 (3.6) | 53 (4.2) | 527 (5.1) | 9.5 (0.16) |
| Sweden | $r$ | 45 (4.6) | 534 (4.4) | 55 (4.6) | 535 (3.7) | 9.4 (0.19) |
| Morocco | $r$ | 44 (4.8) | 272 (8.6) | 56 (4.8) | 254 (6.0) | 9.5 (0.20) |
| Australia | $r$ | 43 (3.9) | 524 (4.6) | 57 (3.9) | 516 (5.2) | 9.3 (0.17) |
| Korea, Rep. of |  | 42 (4.0) | 588 (2.8) | 58 (4.0) | 586 (2.7) | 9.4 (0.17) |
| Ireland |  | 41 (4.2) | 526 (4.7) | 59 (4.2) | 510 (4.4) | 9.2 (0.18) |
| Northern Ireland | $r$ | 40 (4.1) | 515 (4.9) | 60 (4.1) | 519 (3.9) | 9.1 (0.21) |
| Belgium (Flemish) |  | 39 (3.3) | 507 (3.4) | 61 (3.3) | 510 (2.9) | 9.3 (0.13) |
| Netherlands | $r$ | 39 (4.1) | 531 (4.3) | 61 (4.1) | 529 (3.0) | 8.9 (0.14) |
| Thailand |  | 39 (4.2) | 475 (8.1) | 61 (4.2) | 471 (7.7) | 9.0 (0.17) |
| Czech Republic |  | 34 (3.3) | 535 (3.8) | 66 (3.3) | 537 (3.0) | 8.9 (0.13) |
| Finland |  | 32 (3.0) | 574 (4.0) | 68 (3.0) | 570 (2.7) | 9.0 (0.12) |
| Austria |  | 30 (3.0) | 530 (4.3) | 70 (3.0) | 532 (3.4) | 8.7 (0.11) |
| Germany |  | 27 (3.3) | 523 (5.4) | 73 (3.3) | 532 (2.9) | 8.6 (0.12) |
| Italy |  | 27 (3.7) | 527 (5.4) | 73 (3.7) | 526 (3.3) | 8.5 (0.14) |
| Hong Kong SAR |  | 26 (4.0) | 523 (9.0) | 74 (4.0) | 540 (4.8) | 8.5 (0.17) |
| New Zealand |  | 26 (2.4) | 503 (5.6) | 74 (2.4) | 496 (2.6) | 8.4 (0.11) |
| Japan |  | 14 (2.9) | 560 (5.0) | 86 (2.9) | 558 (2.0) | 7.8 (0.13) |
| International Avg. |  | $59(0.5)$ | 487 (0.7) | 41 (0.5) | 485 (1.0) |  |

[^5]() Standard errors appear in parentheses. Because of rounding some results may appear inconsistent.

An "r" indicates data are available for at least $70 \%$ but less than $85 \%$ of the students. An "s" indicates data are available for at least $50 \%$ but less than $70 \%$ of the students.

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| Country | Very Confident |  | Somewhat Confident |  | Average Scale Score |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent of Students | Average Achievement | Percent of Students | Average Achievement |  |
| Sixth Grade Participants |  |  |  |  |  |
| Honduras | 86 (3.0) | 432 (6.9) | 14 (3.0) | 424 (14.4) | 11.2 (0.14) |
| Botswana | 81 (3.3) | 379 (6.4) | 19 (3.3) | 351 (16.4) | 11.0 (0.14) |
| Yemen | 64 (4.4) | 349 (9.5) | 36 (4.4) | 334 (9.8) | 10.1 (0.15) |
| Benchmarking Participants |  |  |  |  |  |
| Abu Dhabi, UAE | 90 (2.7) | 415 (5.0) | 10 (2.7) | 403 (29.1) | 11.5 (0.13) |
| Dubai, UAE r | 90 (1.3) | 461 (3.7) | 10 (1.3) | 497 (9.0) | 11.6 (0.06) |
| Alberta, Canada r | 66 (4.2) | 545 (3.5) | 34 (4.2) | 535 (5.8) | 10.2 (0.20) |
| Florida, US $s$ | 53 (5.5) | 542 (5.8) | 47 (5.5) | 543 (6.3) | 9.8 (0.25) |
| Ontario, Canada | 49 (3.8) | 529 (4.0) | 51 (3.8) | 524 (4.2) | 9.5 (0.16) |
| North Carolina, US | 42 (5.8) | 541 (5.9) | 58 (5.8) | 534 (6.8) | 9.3 (0.24) |
| Quebec, Canada | 28 (4.1) | 515 (4.8) | 72 (4.1) | 517 (3.0) | 8.4 (0.15) |



Reported by Teachers

| Country | Percent of Students Whose Teachers Feel Very Confident to |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Answer Student Questions About Science | Explain Science Concepts or Principles by Doing Science Experiments |  |  | de Challenging Tasks for able Students | Adapt Teaching to Engage Student Interests |  | Help Students Appreciate the Value of Learning Science |  |
| Armenia | $r$ | 77 (3.4) | $r$ | 47 (4.1) | $r$ | 36 (3.7) | $r$ | 71 (3.4) | $r$ | 84 (3.1) |
| Australia | $r$ | 42 (4.1) | $r$ | 40 (4.0) | r | 38 (3.9) | $r$ | 53 (3.8) | $r$ | 48 (4.0) |
| Austria |  | 38 (3.1) |  | 17 (2.9) |  | 17 (2.5) |  | 54 (3.0) |  | 45 (3.2) |
| Azerbaijan |  | 91 (2.2) |  | 75 (3.2) |  | 68 (3.4) |  | 56 (3.7) |  | 89 (2.5) |
| Bahrain |  | 82 (2.6) |  | 69 (4.8) |  | 51 (5.3) |  | 71 (4.0) |  | 78 (3.3) |
| Belgium (Flemish) |  | 45 (4.1) |  | 31 (3.6) |  | 21 (3.1) |  | 60 (3.3) |  | 68 (3.3) |
| Chile | $r$ | 90 (2.5) | $r$ | 68 (3.6) | $r$ | 76 (3.7) | $r$ | 80 (3.6) | r | 91 (2.4) |
| Chinese Taipei |  | 58 (4.1) |  | 73 (3.6) |  | 42 (3.9) |  | 65 (3.4) |  | 57 (3.9) |
| Croatia |  | 83 (2.5) |  | 65 (3.3) |  | 68 (3.2) |  | 83 (2.5) |  | 92 (1.9) |
| Czech Republic |  | 29 (3.5) |  | 25 (3.1) |  | 23 (3.2) |  | 53 (3.9) |  | 58 (4.0) |
| Denmark | 5 | 52 (4.1) | s | 46 (4.5) | $s$ | 32 (4.4) | s | 60 (4.1) | $s$ | 54 (4.1) |
| England |  | 62 (4.6) |  | 59 (5.0) | r | 41 (5.0) |  | 70 (4.3) |  | 65 (4.3) |
| Finland |  | 43 (3.2) |  | 29 (3.2) |  | 19 (2.8) |  | 39 (3.3) |  | 65 (3.4) |
| Georgia |  | 84 (2.9) |  | 62 (3.3) |  | 57 (3.7) |  | 82 (3.2) |  | 94 (1.5) |
| Germany |  | 32 (3.2) |  | 20 (2.9) |  | 18 (2.6) |  | 49 (3.5) |  | 40 (3.5) |
| Hong Kong SAR |  | 36 (4.6) |  | 29 (4.3) |  | 20 (3.3) |  | 36 (4.2) |  | 26 (4.0) |
| Hungary |  | 60 (3.1) |  | 52 (3.8) |  | 59 (3.8) |  | 77 (3.2) |  | 80 (3.2) |
| Iran, Islamic Rep. of |  | 77 (3.7) |  | 77 (2.7) |  | 44 (3.7) |  | 67 (3.7) |  | 82 (2.7) |
| Ireland |  | 39 (3.8) |  | 44 (4.0) |  | 28 (3.5) |  | 44 (3.9) |  | 54 (4.0) |
| Italy |  | 27 (3.5) |  | 21 (3.1) |  | 19 (3.1) |  | 40 (3.7) |  | 48 (3.9) |
| Japan |  | 19 (3.5) |  | 20 (3.4) |  | 8 (2.3) |  | 16 (3.0) |  | 22 (3.4) |
| Kazakhstan |  | 91 (2.7) |  | 84 (3.3) |  | 83 (3.1) |  | 81 (3.2) |  | 91 (2.4) |
| Korea, Rep. of |  | 45 (4.3) |  | 51 (3.8) |  | 27 (3.8) |  | 52 (4.5) |  | 54 (4.2) |
| Kuwait |  | 80 (3.1) |  | 79 (3.2) |  | 56 (4.5) |  | 77 (3.4) |  | 78 (3.3) |
| Lithuania |  | 70 (2.8) |  | 54 (3.4) |  | 61 (3.4) |  | 78 (2.8) |  | 86 (1.9) |
| Malta |  | 53 (0.1) |  | 48 (0.1) |  | 43 (0.1) |  | 58 (0.1) |  | 66 (0.1) |
| Morocco | $r$ | 50 (4.9) | $r$ | 43 (5.0) | $r$ | 29 (4.4) | $r$ | 55 (4.6) | $r$ | 64 (4.5) |
| Netherlands | $r$ | 46 (4.3) | $r$ | 21 (3.4) | s | 16 (3.2) | $r$ | 53 (4.2) | r | 51 (4.7) |
| New Zealand |  | 23 (2.3) |  | 23 (2.3) |  | 21 (2.2) |  | 40 (3.1) |  | 36 (3.1) |
| Northern Ireland | $r$ | 42 (4.4) | $r$ | 36 (4.3) | $r$ | 31 (4.4) | r | 50 (4.4) | $r$ | 44 (4.6) |
| Norway |  | 65 (4.9) |  | 37 (4.4) |  | 20 (3.2) |  | 51 (4.8) |  | 61 (4.8) |
| Oman |  | 76 (2.3) |  | 78 (2.8) |  | 56 (3.2) |  | 72 (3.0) |  | 77 (3.0) |
| Poland |  | 90 (2.1) |  | 50 (4.0) |  | 49 (3.5) |  | 75 (3.3) |  | 92 (2.1) |
| Portugal |  | 71 (4.5) |  | 52 (5.1) |  | 52 (4.9) |  | 83 (3.2) |  | 85 (2.9) |
| Qatar |  | 86 (2.4) |  | 82 (2.6) |  | 63 (3.5) |  | 81 (2.8) |  | 84 (2.8) |
| Romania |  | 91 (1.7) |  | 81 (2.8) |  | 95 (1.7) |  | 97 (1.1) |  | 97 (1.1) |
| Russian Federation |  | 91 (1.6) |  | 84 (2.7) |  | 78 (2.5) |  | 78 (3.1) |  | 96 (1.4) |
| Saudi Arabia |  | 79 (3.3) |  | 66 (4.0) |  | 46 (4.1) |  | 69 (3.3) |  | 78 (4.1) |
| Serbia |  | 80 (3.3) |  | 60 (4.3) |  | 59 (4.0) |  | 81 (2.9) |  | 88 (2.4) |
| Singapore |  | 57 (2.3) |  | 66 (2.6) |  | 42 (2.8) |  | 53 (2.5) |  | 56 (2.7) |
| Slovak Republic |  | 62 (3.2) |  | 45 (2.7) |  | 47 (3.1) |  | 73 (3.0) |  | 74 (3.0) |
| Slovenia |  | 56 (3.5) |  | 35 (3.7) |  | 27 (3.1) |  | 64 (3.8) |  | 64 (3.5) |
| Spain |  | 75 (3.5) |  | 36 (4.6) |  | 50 (4.3) |  | 72 (3.7) |  | 79 (3.7) |
| Sweden | $r$ | 57 (5.0) | $r$ | 41 (4.7) | $r$ | 25 (4.0) | $r$ | 51 (4.7) | $r$ | 55 (4.0) |
| Thailand |  | 47 (4.9) |  | 35 (3.4) |  | 34 (4.1) |  | 42 (4.4) |  | 39 (4.2) |
| Tunisia |  | 61 (3.9) |  | 64 (3.2) |  | 43 (4.0) |  | 61 (4.2) |  | 71 (3.9) |
| Turkey |  | 69 (3.2) |  | 44 (3.2) |  | 46 (3.2) |  | 75 (2.7) |  | 68 (3.1) |
| United Arab Emirates |  | 88 (1.2) |  | 84 (1.6) |  | 69 (2.1) |  | 88 (1.5) |  | 90 (1.4) |
| United States | $r$ | 54 (2.5) | r | 52 (2.5) | $r$ | 39 (2.4) | $r$ | 63 (2.1) | r | 67 (2.4) |
| Yemen |  | 82 (3.4) |  | 53 (4.7) |  | 41 (4.5) |  | 63 (4.1) |  | 70 (4.0) |
| International Avg. |  | 62 (0.5) |  | 51 (0.5) |  | 43 (0.5) |  | 63 (0.5) |  | 68 (0.5) |

() Standard errors appear in parentheses. Because of rounding some results may appear inconsistent

An " $r$ " indicates data are available for at least $70 \%$ but less than $85 \%$ of the students. An " $s$ " indicates data are available for at least $50 \%$ but less than $70 \%$ of the students.

| Country | Percent of Students Whose Teachers Feel Very Confident to |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Answer Student Questions About Science | Explain Science Concepts or Principles by Doing Science Experiments | Provide Challenging Tasks for Capable Students | Adapt Teaching to Engage Student Interests | Help Students Appreciate the Value of Learning Science |
| Sixth Grade Participants |  |  |  |  |  |
| Botswana | 84 (3.1) | 67 (4.4) | 64 (4.0) | 79 (3.4) | 87 (2.8) |
| Honduras | 87 (2.8) | 59 (4.8) | 75 (3.9) | 88 (3.3) | 94 (2.1) |
| Yemen | 81 (3.5) | 46 (4.6) | 44 (4.9) | 59 (4.4) | 69 (3.9) |
| Benchmarking Participants |  |  |  |  |  |
| Alberta, Canada | $r \quad 60$ (4.3) | r 69 (4.2) | r 44 (4.7) | 69 (5.0) | 67 (4.3) |
| Ontario, Canada | 50 (4.0) | 44 (3.9) | 36 (3.5) | 59 (3.8) | 55 (3.5) |
| Quebec, Canada | 22 (3.9) | 20 (3.5) | 28 (3.6) | 37 (3.8) | 39 (4.1) |
| Abu Dhabi, UAE | 89 (2.5) | 86 (3.0) | 72 (3.5) | 88 (2.9) | 88 (3.0) |
| Dubai, UAE | 89 (1.3) | 86 (1.4) | r 78 (1.6) | 87 (1.4) | 90 (1.6) |
| Florida, US | S $\quad 54$ (5.6) | s 48 (5.9) | s $42(5.0)$ | 62 (5.5) | s 62 (5.1) |
| North Carolina, US | 45 (5.8) | 42 (5.2) | 29 (5.5) | 54 (5.8) | 53 (6.4) |

Reported by Teachers
Students were scored according to their teachers' responses to how confident they felt in using five instructional strategies on the Confidence in Teaching Science scale. Students with Very Confident teachers had a score on the scale of at least 9.3, which corresponds to their teachers being "very confident" in using three of the five instructional strategies and "somewhat confident" in using the other two, on average. All other students had Somewhat Confident teachers.

| Country |  | Very Confident |  | Somewhat Confident |  | Average Scale Score |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percent of Students | Average Achievement | Percent of Students | Average Achievement |  |
| Kazakhstan |  | 99 (0.4) | 491 (4.3) | 1 (0.4) | ~ ~ | 11.7 (0.05) |
| Russian Federation |  | 98 (0.5) | 543 (3.2) | 2 (0.5) | $\sim \sim$ | 11.5 (0.04) |
| Ukraine |  | 98 (0.9) | 502 (3.5) | 2 (0.9) | $\sim$ | 11.5 (0.06) |
| Macedonia, Rep. of | s | 96 (0.8) | 430 (6.3) | 4 (0.8) | 370 (21.7) | 11.3 (0.06) |
| Ghana |  | 95 (1.9) | 307 (5.6) | 5 (1.9) | 290 (32.0) | 11.1 (0.10) |
| Romania |  | 95 (1.3) | 465 (3.7) | 5 (1.3) | 452 (9.9) | 11.3 (0.07) |
| Lithuania |  | 94 (1.1) | 516 (2.6) | 6 (1.1) | 495 (7.0) | 11.1 (0.06) |
| Indonesia |  | 91 (2.1) | 405 (4.8) | 9 (2.1) | 410 (11.4) | 10.7 (0.11) |
| United Arab Emirates |  | 87 (1.6) | 464 (2.6) | 13 (1.6) | 449 (5.5) | 10.6 (0.07) |
| Qatar |  | 86 (2.7) | 426 (4.9) | 14 (2.7) | 372 (16.8) | 10.8 (0.12) |
| England | $r$ | 84 (2.0) | 532 (5.9) | 16 (2.0) | 531 (8.5) | 10.7 (0.10) |
| Chile |  | 84 (2.6) | 463 (3.0) | 16 (2.6) | 447 (7.3) | 10.6 (0.13) |
| Israel |  | 84 (2.9) | 520 (4.8) | 16 (2.9) | 509 (10.9) | 10.6 (0.15) |
| United States | s | 84 (2.0) | 532 (3.5) | 16 (2.0) | 519 (9.4) | 10.5 (0.10) |
| Lebanon |  | 83 (2.3) | 411 (5.2) | 17 (2.3) | 378 (7.9) | 10.5 (0.12) |
| Oman |  | 83 (2.1) | 420 (3.4) | 17 (2.1) | 417 (8.8) | 10.3 (0.09) |
| New Zealand |  | 80 (2.9) | 515 (5.0) | 20 (2.9) | 499 (13.6) | 10.3 (0.13) |
| Slovenia |  | 78 (1.7) | 543 (2.8) | 22 (1.7) | 543 (3.0) | 10.2 (0.08) |
| Georgia |  | 78 (1.9) | 421 (3.1) | 22 (1.9) | 418 (5.1) | 10.2 (0.08) |
| Australia | 5 | 77 (3.7) | 529 (7.3) | 23 (3.7) | 518 (8.6) | 10.3 (0.15) |
| Saudi Arabia |  | 76 (3.1) | 439 (4.6) | 24 (3.1) | 429 (7.7) | 9.9 (0.13) |
| Hungary |  | 74 (1.9) | 522 (3.4) | 26 (1.9) | 521 (4.2) | 10.0 (0.09) |
| Tunisia |  | 74 (3.8) | 440 (2.9) | 26 (3.8) | 434 (4.7) | 10.0 (0.13) |
| Malaysia |  | 74 (3.5) | 426 (6.2) | 26 (3.5) | 424 (13.5) | 10.0 (0.18) |
| Armenia |  | 71 (2.6) | 442 (3.8) | 29 (2.6) | 428 (5.7) | 9.8 (0.10) |
| Bahrain |  | 71 (3.2) | 458 (3.4) | 29 (3.2) | 442 (3.6) | 9.9 (0.11) |
| Palestinian Nat'l Auth. |  | 68 (3.6) | 421 (3.8) | 32 (3.6) | 419 (7.4) | 9.6 (0.15) |
| Norway |  | 67 (3.8) | 493 (3.5) | 33 (3.8) | 496 (3.6) | 9.6 (0.15) |
| Turkey |  | 66 (3.5) | 484 (4.6) | 34 (3.5) | 480 (6.7) | 9.5 (0.13) |
| Syrian Arab Republic |  | 65 (4.0) | 421 (4.3) | 35 (4.0) | 435 (7.9) | 9.3 (0.13) |
| Sweden | $r$ | 63 (3.1) | 513 (3.6) | 37 (3.1) | 508 (3.8) | 9.5 (0.13) |
| Jordan |  | 63 (3.7) | 451 (6.1) | 37 (3.7) | 446 (6.8) | 9.5 (0.15) |
| Chinese Taipei |  | 62 (4.0) | 565 (3.1) | 38 (4.0) | 561 (4.9) | 9.5 (0.17) |
| Morocco |  | 60 (2.6) | 379 (2.9) | 40 (2.6) | 372 (3.1) | 9.5 (0.11) |
| Singapore |  | 60 (2.5) | 595 (5.6) | 40 (2.5) | 583 (7.8) | 9.4 (0.11) |
| Finland |  | 56 (2.5) | 554 (3.1) | 44 (2.5) | 549 (2.7) | 9.1 (0.11) |
| Iran, Islamic Rep. of |  | 49 (3.6) | 482 (5.4) | 51 (3.6) | 467 (5.6) | 8.9 (0.13) |
| Hong Kong SAR |  | 48 (4.4) | 540 (5.8) | 52 (4.4) | 531 (6.1) | 8.9 (0.19) |
| Thailand |  | 42 (4.4) | 454 (6.7) | 58 (4.4) | 449 (5.4) | 8.4 (0.18) |
| Korea, Rep. of |  | 40 (3.6) | 559 (3.1) | 60 (3.6) | 561 (2.5) | 8.4 (0.15) |
| Italy |  | 33 (3.3) | 504 (5.1) | 67 (3.3) | 500 (3.4) | 8.0 (0.15) |
| Japan |  | 33 (3.6) | 556 (3.0) | 67 (3.6) | 559 (3.3) | 7.9 (0.16) |
| International Avg. |  | 73 (0.4) | 479 (0.7) | 27 (0.4) | 467 (1.5) |  |

## Centerpoint of scale set at 10

() Standard errors appear in parentheses. Because of rounding some results may appear inconsistent.

A tilde ( $\sim$ ) indicates insufficient data to report achievement.
An" $r$ " indicates data are available for at least $70 \%$ but less than $85 \%$ of the students. An " $s$ " indicates data are available for at least $50 \%$ but less than $70 \%$ of the students. An "x" indicates data are available for less than $50 \%$ of students.

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Exhibit 7.13: Confidence in Teaching Science (Continued)

| Country |  | Very Confident |  | Somewhat Confident |  | Average Scale Score |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percent of Students | Average Achievement | Percent of Students | Average Achievement |  |
| Ninth Grade Participants |  |  |  |  |  |  |
| Honduras |  | 93 (2.5) | 370 (4.7) | 7 (2.5) | 349 (13.3) | 11.0 (0.15) |
| Botswana |  | 86 (2.9) | 405 (4.0) | 14 (2.9) | 396 (9.1) | 10.6 (0.12) |
| South Africa |  | 81 (3.1) | 332 (4.7) | 19 (3.1) | 317 (12.3) | 10.2 (0.15) |
| Benchmarking Participants |  |  |  |  |  |  |
| Dubai, UAE | r | 92 (0.8) | 487 (2.8) | 8 (0.8) | 405 (10.3) | 11.0 (0.09) |
| Indiana, US | s | 91 (3.2) | 530 (5.2) | 9 (3.2) | 548 (15.5) | 10.8 (0.18) |
| Minnesota, US | r | 89 (4.5) | 555 (7.2) | 11 (4.5) | 537 (11.3) | 10.7 (0.21) |
| Connecticut, US | S | 89 (3.4) | 537 (7.6) | 11 (3.4) | 529 (20.1) | 10.9 (0.14) |
| Massachusetts, US | S | 89 (3.7) | 565 (7.7) | 11 (3.7) | 564 (15.2) | 10.7 (0.20) |
| California, US | s | 87 (3.4) | 509 (7.6) | 13 (3.4) | 476 (13.3) | 10.6 (0.21) |
| Abu Dhabi, UAE |  | 86 (2.6) | 462 (5.0) | 14 (2.6) | 458 (7.8) | 10.5 (0.13) |
| Quebec, Canada |  | 83 (3.6) | 521 (3.1) | 17 (3.6) | 519 (6.8) | 10.6 (0.15) |
| Colorado, US | S | 82 (4.6) | 541 (7.1) | 18 (4.6) | 553 (14.3) | 10.6 (0.23) |
| Alabama, US | s | 82 (4.7) | 484 (8.6) | 18 (4.7) | 489 (10.1) | 10.6 (0.21) |
| North Carolina, US | S | 78 (7.1) | 517 (11.6) | 22 (7.1) | 563 (19.4) | 10.3 (0.36) |
| Alberta, Canada |  | 73 (3.5) | 547 (3.0) | 27 (3.5) | 542 (3.9) | 10.0 (0.17) |
| Ontario, Canada | r | 59 (4.2) | 524 (4.1) | 41 (4.2) | 516 (4.0) | 9.5 (0.18) |
| Florida, US |  | X X | x x | $\mathrm{x} \times$ | x x | x X |

In teaching science to this class, how confident do you feel to do the following?


Reported by Teachers

| Country | Percent of Students Whose Teachers Feel Very Confident to |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Answer Student Questions About Science |  | xplain Science Concepts or Principles by Doing Science Experiments |  | Provide Challenging Tasks for Capable Students |  | Adapt Teaching to Engage Student Interests |  | Help Students Appreciate the Value of Learning Science |
| Armenia |  | 88 (1.8) |  | 53 (2.9) |  | 61 (2.8) |  | 56 (2.5) |  | 73 (2.6) |
| Australia | S | 88 (2.4) | s | 86 (2.3) | s | 59 (3.8) | s | 65 (4.3) | s | 68 (3.7) |
| Bahrain |  | 87 (2.6) |  | 68 (3.4) |  | 51 (2.8) |  | 62 (3.3) |  | 69 (3.6) |
| Chile |  | 86 (2.8) |  | 68 (4.1) |  | 74 (3.3) |  | 84 (3.0) |  | 85 (2.6) |
| Chinese Taipei |  | 71 (4.0) |  | 73 (3.6) |  | 60 (4.0) |  | 50 (4.1) |  | 44 (3.6) |
| England | $r$ | 96 (1.0) | $r$ | 93 (1.5) | $r$ | 75 (2.9) | r | 70 (2.6) | $r$ | 65 (3.1) |
| Finland |  | 70 (2.3) |  | 66 (2.2) |  | 47 (2.9) |  | 40 (2.5) |  | 51 (2.3) |
| Georgia |  | 83 (1.7) |  | 53 (2.5) |  | 64 (2.7) |  | 74 (2.2) |  | 86 (1.6) |
| Ghana |  | 97 (1.3) |  | 82 (3.2) |  | 66 (3.7) |  | 92 (2.2) |  | 96 (1.4) |
| Hong Kong SAR |  | 72 (4.1) |  | 73 (4.1) |  | 37 (4.6) |  | 37 (4.5) |  | 33 (4.2) |
| Hungary |  | 81 (2.0) |  | 72 (1.9) |  | 64 (2.4) |  | 61 (2.1) |  | 67 (2.2) |
| Indonesia |  | 93 (2.0) |  | 82 (3.2) |  | 61 (4.4) |  | 78 (3.3) |  | 92 (1.8) |
| Iran, Islamic Rep. of |  | 63 (3.7) |  | 43 (3.9) |  | 28 (3.1) |  | 54 (3.6) |  | 62 (3.3) |
| Israel |  | 92 (2.3) |  | 88 (2.8) |  | 63 (4.2) |  | 77 (3.4) |  | 74 (3.3) |
| Italy |  | 45 (3.5) |  | 24 (3.1) |  | 24 (3.0) |  | 35 (3.4) |  | 52 (3.9) |
| Japan |  | 49 (4.3) |  | 55 (3.9) |  | 24 (3.4) |  | 27 (3.9) |  | 21 (3.6) |
| Jordan |  | 69 (3.8) |  | 55 (4.1) |  | 48 (3.9) |  | 63 (3.7) |  | 69 (3.3) |
| Kazakhstan |  | 98 (0.5) |  | 97 (0.7) |  | 92 (1.6) |  | 92 (1.3) |  | 97 (0.9) |
| Korea, Rep. of |  | 57 (3.5) |  | 56 (3.8) |  | 24 (3.2) |  | 38 (3.7) |  | 37 (3.8) |
| Lebanon |  | 87 (2.1) |  | 75 (2.7) |  | 64 (3.2) |  | 81 (2.5) |  | 79 (2.4) |
| Lithuania |  | 97 (0.8) |  | 86 (1.6) |  | 89 (1.4) |  | 78 (1.8) |  | 85 (1.6) |
| Macedonia, Rep. of | S | 94 (1.1) | s | 82 (2.3) | 5 | 82 (2.3) | S | 96 (1.0) | s | 92 (1.3) |
| Malaysia |  | 76 (3.5) |  | 78 (3.4) |  | 50 (3.8) |  | 61 (3.8) |  | 77 (3.4) |
| Morocco |  | 67 (2.3) |  | 64 (2.4) |  | 43 (2.5) |  | 59 (2.7) |  | 64 (2.2) |
| New Zealand |  | 90 (2.1) |  | 88 (2.0) |  | 63 (3.5) |  | 59 (3.8) |  | 67 (3.5) |
| Norway |  | 85 (2.6) |  | 61 (3.4) |  | 49 (4.2) |  | 47 (4.3) |  | 69 (4.1) |
| Oman |  | 90 (2.1) |  | 85 (2.4) |  | 56 (2.9) |  | 62 (3.2) |  | 78 (2.7) |
| Palestinian Nat'I Auth. |  | 72 (3.3) |  | 68 (3.6) |  | 43 (4.2) |  | 65 (3.6) |  | 64 (3.8) |
| Qatar |  | 88 (2.5) |  | 86 (2.6) |  | 72 (3.0) |  | 77 (3.4) |  | 81 (3.0) |
| Romania |  | 95 (1.3) |  | 83 (2.0) |  | 89 (1.5) |  | 93 (1.4) |  | 90 (1.4) |
| Russian Federation |  | 98 (0.4) |  | 97 (0.8) |  | 85 (1.3) |  | 87 (1.5) |  | 97 (0.6) |
| Saudi Arabia |  | 85 (3.3) |  | 59 (3.6) |  | 53 (4.2) |  | 71 (3.4) |  | 75 (3.5) |
| Singapore |  | 80 (2.2) |  | 69 (2.2) |  | 49 (2.5) |  | 47 (2.9) |  | 51 (2.5) |
| Slovenia |  | 84 (1.5) |  | 69 (1.9) |  | 61 (2.1) |  | 70 (1.8) |  | 75 (2.1) |
| Sweden | r | 84 (2.8) | $r$ | 77 (3.1) | $r$ | 47 (3.7) | $r$ | 47 (3.4) | $r$ | 51 (3.3) |
| Syrian Arab Republic |  | 67 (3.0) |  | 45 (4.0) |  | 42 (3.9) |  | 70 (3.5) |  | 69 (4.0) |
| Thailand |  | 58 (4.1) |  | 52 (4.4) |  | 36 (4.4) |  | 36 (4.3) |  | 33 (4.1) |
| Tunisia |  | 82 (2.7) |  | 87 (2.3) |  | 40 (3.7) |  | 63 (3.8) |  | 72 (3.6) |
| Turkey |  | 70 (3.5) |  | 61 (3.6) |  | 49 (3.4) |  | 63 (3.1) |  | 63 (3.7) |
| Ukraine |  | 99 (0.6) |  | 85 (2.5) |  | 92 (1.6) |  | 86 (2.0) |  | 98 (0.6) |
| United Arab Emirates |  | 88 (1.6) |  | 84 (2.0) |  | 59 (2.2) |  | 80 (1.9) |  | 82 (1.8) |
| United States | 5 | 90 (1.6) | 5 | 85 (2.1) | 5 | 67 (2.6) | s | 72 (2.5) | S | 72 (2.5) |
| International Avg. |  | 81 (0.4) |  | 72 (0.5) |  | 57 (0.5) |  | 65 (0.5) |  | 70 (0.5) |

[^6]| Country | Percent of Students Whose Teachers Feel Very Confident to |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Answer Student Questions About Science | Explain Science Concepts or Principles by Doing Science Experiments | Provide Challenging <br> Tasks for Capable Students | Adapt Teaching to Engage Student Interests | Help Students <br> Appreciate the Value of Learning Science |
| Ninth Grade Participants |  |  |  |  |  |
| Botswana | 94 (2.1) | 85 (3.3) | 60 (4.0) | 68 (4.3) | 90 (2.5) |
| Honduras | 93 (2.6) | 80 (4.2) | 67 (4.7) | 91 (2.3) | 92 (2.2) |
| South Africa | 87 (2.3) | 61 (3.5) | 61 (4.0) | 73 (3.7) | 82 (2.6) |
| Benchmarking Participants |  |  |  |  |  |
| Alberta, Canada | 81 (3.7) | 77 (3.7) | 51 (4.1) | 66 (3.6) | 66 (3.8) |
| Ontario, Canada | 61 (3.9) | 63 (4.4) | 56 (4.0) | 59 (4.1) | 61 (4.4) |
| Quebec, Canada | 89 (2.7) | 85 (2.5) | 74 (3.8) | 72 (3.9) | 72 (4.1) |
| Abu Dhabi, UAE | 88 (2.7) | 81 (3.6) | 53 (4.4) | 77 (3.8) | 84 (3.2) |
| Dubai, UAE | 93 (1.0) | 90 (1.5) | 75 (1.9) | 86 (1.5) | r 79 (4.0) |
| Alabama, US | s $92(2.5)$ | s 85 (4.7) | s 65 (6.4) | s 70 (5.6) | s 79 (5.3) |
| California, US | $\mathrm{s} \quad 95$ (2.2) | S 87 (3.3) | s 68 (5.8) | s 76 (5.5) | s 70 (5.9) |
| Colorado, US | s 93 (2.8) | s 87 (4.2) | s 64 (5.7) | s 68 (7.0) | s $\quad 74$ (6.2) |
| Connecticut, US | s $\quad 93$ (3.4) | s $\quad 94$ (2.3) | s 78 (4.6) | s 74 (4.4) | s 78 (3.9) |
| Florida, US | $\mathrm{x} \times$ | x x | $\mathrm{x} \times$ | $\mathrm{x} \times$ | x x |
| Indiana, US | $\mathrm{s} \quad 97$ (2.7) | s $\quad 90$ (3.0) | $\mathrm{s} \quad 69$ (5.3) | s 76 (5.5) | S 80 (4.7) |
| Massachusetts, US | s 95 (3.2) | s 86 (4.8) | s 65 (6.7) | s 81 (4.3) | s 76 (5.4) |
| Minnesota, US | 94 (2.8) | r 92 (3.1) | 76 (5.7) | r 67 (7.0) | r $\quad 71$ (6.4) |
| North Carolina, US | s 90 (4.7) | s 74 (7.1) | s 72 (7.4) | s 62 (9.3) | s 70 (8.4) |

## Teachers' Career Satisfaction

Teachers who are satisfied with their profession and the working conditions at their school are more motivated to teach and prepare their instruction. Further, having teachers that can provide leadership is a dimension of teacher quality. However, developing master teachers requires retention in the profession. Teachers need to be committed to the profession and like it enough to continue teaching. It may be that some subject areas and locales would benefit from policies to reduce teacher attrition in order to improve student achievement (Boyd, Grossman, Lankford, Loeb, \& Wyckoff, 2009).

Exhibit 7.15 shows the fourth grade TIMSS assessment results for the TIMSS 2011 Teacher Career Satisfaction scale, based on how much teachers agreed with each of the following six statements:

- I am content with my profession as a teacher;
- I am satisfied with being a teacher at this school;
- I had more enthusiasm when I began teaching than I have now (reverse coded);
- I do important work as a teacher;
- I plan to continue as a teacher for as long as I can; and,
- I am frustrated as a teacher (reverse coded).

Students were scored according to their teachers responses, with Satisfied teachers "agreeing a lot" with three of the six statements and "agreeing a little" with the other three, on average. Internationally, on average, the majority of fourth grade students (54\%) had teachers Satisfied with their careers. Another 41 percent of the students, on average, had teachers that reported being Somewhat Satisfied (mostly agreed "a little" instead of "a lot"). Despite the fact that satisfaction could be relative, and dependent on the teaching situation, very few fourth grade students had science teachers that expressed any dissatisfaction except in a small number of countries.

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On average across countries, at the fourth grade, science achievement was higher for students of Satisfied teachers (490) than for students of Somewhat Satisfied (483) or Less Than Satisfied Teachers (483), though this varied considerably from country to country. In particular, it is noteworthy that several of the highest-performing countries in science at the fourth gradeSingapore, Japan, and Korea-had among the lowest percentages of students taught by Satisfied teachers.

As shown in Exhibit 7.16, on average across countries, the eighth grade science teachers reported somewhat lower levels of career satisfaction than the fourth grade teachers, with 47 percent of students taught by Satisfied teachers (compared to $54 \%$ at the fourth grade). However, taken together, almost all of the eighth grade students ( $92 \%$ ) were taught science by teachers who were Satisfied or Somewhat Satisfied with their careers. Similar to the fourth grade results, on average across countries, the eighth grade students taught by Satisfied teachers had higher science achievement (481) than those taught by Somewhat Satisfied (474) or Less Than Satisfied teachers (473).

Reported by Teachers
Students were scored according to their teachers' degree of agreement with six statements on the Teacher Career Satisfaction scale. Students with
Satisfied teachers had a score on the scale of at least 10.1, which corresponds to their teachers "agreeing a lot" with three of the six statements and "agreeing a little" with the other three, on average. Students with Less Than Satisfied teachers had a score no higher than 6.6 , which corresponds to their teachers "disagreeing a little" with three of the six statements and "agreeing a little" with the other three, on average. All other students had Somewhat
Satisfied teachers.

| Country |  | Satisfied |  | Somewhat Satisfied |  | Less Than Satisfied |  | Average Scale Score |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement |  |
| Croatia |  | 83 (2.7) | 515 (2.4) | 16 (2.5) | 522 (3.9) | 1 (0.9) | $\sim \sim$ | 11.1 (0.11) |
| Chile |  | 79 (2.9) | 482 (3.4) | 18 (2.6) | 473 (7.5) | 3 (1.2) | 484 (8.4) | 11.2 (0.14) |
| Georgia |  | 77 (3.6) | 454 (4.6) | 21 (3.1) | 458 (7.0) | 2 (1.3) | $\sim \sim$ | 11.3 (0.15) |
| Armenia |  | 77 (3.0) | 415 (4.2) | 21 (2.9) | 418 (7.7) | 1 (0.7) | $\sim \sim$ | 11.1 (0.13) |
| Thailand |  | 69 (3.6) | 470 (5.3) | 31 (3.6) | 477 (13.8) | 0 (0.0) | $\sim \sim$ | 10.1 (0.11) |
| Spain |  | 69 (4.0) | 514 (3.4) | 27 (3.7) | 488 (4.9) | 4 (1.6) | 485 (9.6) | 11.0 (0.19) |
| Ireland |  | 68 (3.4) | 516 (3.9) | 29 (3.4) | 518 (7.8) | 2 (0.8) | ~ ~ | 10.9 (0.12) |
| Denmark |  | 68 (3.8) | 530 (2.9) | 29 (3.8) | 532 (6.1) | 3 (1.3) | 511 (22.7) | 10.5 (0.16) |
| Malta |  | 66 (0.1) | 452 (2.2) | 32 (0.1) | 437 (2.6) | 2 (0.0) | $\sim \sim$ | 10.9 (0.00) |
| Iran, Islamic Rep. of |  | 66 (3.3) | 457 (5.0) | 31 (3.5) | 444 (6.8) | 3 (1.1) | 457 (25.6) | 10.4 (0.11) |
| United Arab Emirates |  | 65 (2.0) | 435 (3.9) | 29 (2.0) | 425 (4.8) | 6 (1.2) | 400 (8.6) | 10.5 (0.09) |
| Poland |  | 64 (3.0) | 503 (3.0) | 36 (3.0) | 509 (4.2) | 1 (0.5) | ~ ~ | 10.6 (0.11) |
| Qatar |  | 62 (3.9) | 399 (7.1) | 32 (3.9) | 390 (11.0) | 6 (2.0) | 360 (16.0) | 10.1 (0.16) |
| Turkey |  | 62 (3.4) | 475 (5.1) | 34 (3.4) | 445 (8.3) | 4 (1.5) | 429 (11.3) | 10.4 (0.14) |
| Belgium (Flemish) |  | 62 (3.6) | 510 (2.3) | 34 (3.3) | 507 (3.3) | 4 (1.2) | 505 (13.9) | 10.3 (0.14) |
| Austria |  | 61 (3.5) | 534 (3.5) | 34 (3.5) | 529 (4.4) | 5 (1.4) | 524 (17.4) | 10.5 (0.13) |
| Kazakhstan |  | 60 (3.4) | 505 (7.0) | 39 (3.3) | 479 (9.2) | 1 (0.4) | ~ ~ | 10.2 (0.10) |
| Russian Federation |  | 60 (3.0) | 552 (4.2) | 37 (2.9) | 552 (4.4) | 4 (1.3) | 546 (4.1) | 10.2 (0.13) |
| Azerbaijan |  | 60 (3.5) | 440 (7.7) | 40 (3.5) | 434 (7.1) | 1 (0.5) | ~ ~ | 10.2 (0.11) |
| Serbia |  | 59 (4.3) | 517 (3.7) | 38 (4.2) | 512 (5.3) | 3 (1.4) | 525 (18.2) | 10.2 (0.15) |
| Romania |  | 57 (4.2) | 512 (8.1) | 42 (4.3) | 494 (8.4) | 1 (0.6) | ~ ~ | 10.5 (0.14) |
| Lithuania |  | 57 (3.8) | 517 (3.4) | 40 (3.7) | 512 (4.7) | 3 (1.0) | 493 (18.1) | 10.2 (0.13) |
| Northern Ireland | r | 55 (4.3) | 520 (3.8) | 40 (4.6) | 513 (5.7) | 5 (1.9) | 512 (12.5) | 10.2 (0.18) |
| Saudi Arabia |  | 55 (4.2) | 434 (8.4) | 42 (4.1) | 427 (7.5) | 3 (1.2) | 374 (20.0) | 10.0 (0.17) |
| Hungary |  | 54 (3.6) | 544 (4.6) | 42 (3.5) | 522 (5.4) | 3 (0.9) | 506 (15.9) | 10.0 (0.13) |
| Slovak Republic |  | 54 (3.4) | 533 (5.4) | 41 (3.3) | 529 (4.2) | 5 (1.4) | 541 (18.1) | 9.9 (0.13) |
| Tunisia |  | 54 (4.4) | 354 (6.1) | 41 (4.3) | 340 (9.1) | 6 (1.9) | 305 (24.5) | 9.9 (0.15) |
| Australia | r | 53 (3.8) | 526 (4.1) | 41 (3.7) | 512 (5.4) | 6 (1.7) | 505 (10.3) | 10.0 (0.16) |
| England |  | 52 (3.9) | 534 (4.3) | 37 (3.8) | 531 (7.1) | 11 (2.7) | 507 (8.9) | 9.9 (0.18) |
| Yemen |  | 52 (4.7) | 207 (9.1) | 46 (4.8) | 213 (10.8) | 2 (1.1) | ~ ~ | 10.0 (0.17) |
| Norway |  | 52 (4.2) | 495 (2.9) | 38 (3.8) | 492 (4.2) | 10 (2.8) | 492 (6.4) | 9.6 (0.17) |
| Bahrain |  | 50 (4.1) | 455 (5.0) | 36 (4.2) | 450 (7.5) | 14 (2.7) | 429 (13.3) | 9.7 (0.17) |
| Kuwait |  | 49 (4.1) | 351 (7.1) | 44 (4.1) | 346 (7.6) | 7 (2.1) | 327 (12.6) | 9.7 (0.16) |
| Germany |  | 49 (3.3) | 528 (4.2) | 46 (3.3) | 529 (3.5) | 5 (1.6) | 525 (8.1) | 10.0 (0.12) |
| New Zealand |  | 49 (3.0) | 499 (3.9) | 45 (3.0) | 498 (3.8) | 6 (1.3) | 479 (10.3) | 10.0 (0.13) |
| Czech Republic |  | 48 (3.7) | 542 (3.8) | 45 (4.0) | 532 (3.7) | 7 (2.2) | 526 (7.5) | 9.7 (0.15) |
| United States | r | 48 (2.4) | 546 (3.0) | 46 (2.3) | 546 (3.3) | 7 (1.3) | 522 (9.1) | 9.8 (0.11) |
| Hong Kong SAR |  | 46 (4.3) | 537 (4.3) | 49 (4.3) | 534 (7.4) | 5 (2.0) | 519 (15.9) | 9.5 (0.16) |
| Slovenia |  | 44 (3.0) | 521 (3.5) | 53 (3.1) | 520 (3.9) | 3 (0.7) | 517 (11.6) | 9.7 (0.08) |
| Oman |  | 43 (3.1) | 390 (4.2) | 47 (3.4) | 371 (7.0) | 11 (2.1) | 353 (11.1) | 9.5 (0.11) |
| Finland |  | 40 (3.2) | 575 (3.7) | 52 (3.5) | 568 (3.1) | 8 (2.2) | 564 (6.0) | 9.4 (0.13) |
| Netherlands | $r$ | 40 (4.5) | 530 (4.8) | 53 (4.6) | 531 (2.8) | 7 (2.6) | 524 (12.2) | 9.4 (0.18) |
| Chinese Taipei |  | 36 (3.1) | 556 (4.2) | 55 (3.7) | 550 (2.7) | 9 (2.4) | 540 (6.7) | 9.0 (0.14) |
| Morocco |  | 36 (3.9) | 280 (9.6) | 50 (4.1) | 250 (6.0) | 15 (3.0) | 272 (13.8) | 8.9 (0.20) |
| Portugal |  | 36 (4.0) | 527 (5.9) | 59 (4.3) | 520 (4.8) | 5 (1.8) | 511 (11.5) | 9.5 (0.19) |
| Italy |  | 35 (3.4) | 528 (4.8) | 57 (3.7) | 523 (4.0) | 8 (2.0) | 521 (10.9) | 9.3 (0.12) |
| Singapore |  | 32 (2.6) | 592 (6.3) | 56 (2.7) | 580 (4.4) | 12 (1.7) | 572 (10.7) | 8.9 (0.10) |
| Sweden | r | 29 (3.6) | 531 (5.7) | 60 (4.0) | 536 (3.4) | 11 (2.8) | 536 (9.2) | 8.9 (0.17) |
| Japan |  | 26 (3.6) | 559 (3.6) | 60 (4.1) | 559 (2.4) | 15 (3.0) | 555 (5.2) | 8.6 (0.14) |
| Korea, Rep. of |  | 21 (3.3) | 586 (3.4) | 68 (4.0) | 588 (2.5) | 10 (2.8) | 578 (6.0) | 8.4 (0.13) |
|  |  | 54 (0.5) | 490 (0.7) | 41 (0.5) | 483 (0.9) | $5(0.2)$ | 483 (2.1) |  |

## Exhibit 7.15: Teacher Career Satisfaction (Continued)

TIMSS $20114^{\text {th }}$
Science Grade

| Country | Satisfied |  | Somewhat Satisfied |  | Less Than Satisfied |  | Average Scale Score |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement |  |
| Sixth Grade Participants |  |  |  |  |  |  |  |
| Honduras | 95 (1.8) | 433 (6.4) | 5 (1.8) | 419 (23.1) | 0 (0.0) | ~ ~ | 12.2 (0.13) |
| Yemen | 51 (4.5) | 349 (9.5) | 45 (4.5) | 342 (10.5) | 4 (1.6) | 363 (15.8) | 9.9 (0.14) |
| Botswana | 25 (3.5) | 381 (12.8) | 62 (4.1) | 368 (8.1) | 13 (2.8) | 362 (19.2) | 8.6 (0.14) |
| Benchmarking Participants |  |  |  |  |  |  |  |
| Dubai, UAE | 72 (1.8) | 472 (3.3) | 23 (1.8) | 455 (7.6) | 5 (1.0) | 431 (23.4) | 10.6 (0.11) |
| Abu Dhabi, UAE | 68 (3.8) | 416 (7.1) | 27 (3.6) | 414 (9.1) | 5 (1.8) | 380 (12.6) | 10.6 (0.15) |
| Ontario, Canada | 60 (3.6) | 528 (3.6) | 37 (3.4) | 526 (4.7) | 4 (1.4) | 526 (9.0) | 10.2 (0.13) |
| Alberta, Canada r | 60 (4.4) | 547 (3.8) | 40 (4.3) | 535 (3.6) | 1 (0.7) | ~ ~ | 10.2 (0.15) |
| Quebec, Canada | 45 (4.0) | 522 (4.0) | 48 (4.2) | 511 (3.4) | 7 (2.4) | 520 (9.3) | 9.6 (0.15) |
| Florida, US r | 42 (5.5) | 547 (7.2) | 52 (5.6) | 541 (6.2) | 6 (2.6) | 551 (19.7) | 9.8 (0.21) |
| North Carolina, US | 33 (5.7) | 543 (6.5) | 58 (5.2) | 537 (6.4) | 10 (3.5) | 522 (10.9) | 9.1 (0.24) |



Reported by Teachers
Students were scored according to their teachers' degree of agreement with six statements on the Teacher Career Satisfaction scale. Students with Satisfied teachers had a score on the scale of at least 10.4, which corresponds to their teachers "agreeing a lot" with three of the six statements and "agreeing a little" with the other three, on average. Students with Less Than Satisfied teachers had a score no higher than 7.0, which corresponds to their teachers "disagreeing a little" with three of the six statements and "agreeing a little" with the other three, on average. All other students had Somewhat
Satisfied teachers.

| Country | Satisfied |  | Somewhat Satisfied |  | Less Than Satisfied |  | Average Scale Score |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement |  |
| Thailand | 71 (3.7) | 451 (5.4) | 27 (3.4) | 446 (6.1) | 2 (1.2) | ~ ~ | 10.5 (0.11) |
| Chile | 68 (3.8) | 465 (3.9) | 28 (3.5) | 452 (5.9) | 4 (2.2) | 452 (17.2) | 10.9 (0.17) |
| Georgia | 67 (2.3) | 421 (3.6) | 31 (2.2) | 417 (4.4) | 2 (0.5) | $\sim \sim$ | 10.9 (0.09) |
| Malaysia | 66 (3.6) | 429 (6.5) | 34 (3.6) | 419 (10.6) | 0 (0.0) | ~ ~ | 10.4 (0.09) |
| Indonesia | 63 (3.8) | 405 (6.1) | 36 (3.9) | 405 (6.8) | 1 (0.8) | ~ ~ | 10.7 (0.12) |
| Syrian Arab Republic | 62 (3.3) | 426 (4.7) | 35 (3.3) | 427 (6.2) | 4 (1.4) | 414 (13.3) | 10.7 (0.15) |
| Israel | 61 (3.8) | 528 (5.1) | 37 (3.7) | 496 (7.0) | 2 (0.9) | ~ | 10.7 (0.15) |
| Ukraine | 61 (2.9) | 506 (4.2) | 38 (2.9) | 493 (4.5) | 2 (0.6) | $\sim \sim$ | 10.4 (0.10) |
| Armenia | 59 (2.7) | 437 (4.0) | 38 (2.7) | 441 (4.2) | 3 (0.7) | 435 (16.6) | 10.6 (0.10) |
| Turkey | 58 (3.3) | 493 (5.5) | 35 (3.1) | 472 (5.6) | 7 (1.9) | 456 (11.6) | 10.4 (0.14) |
| Qatar | 57 (3.4) | 429 (8.4) | 38 (3.2) | 403 (7.5) | 5 (1.6) | 421 (27.4) | 10.5 (0.13) |
| Saudi Arabia | 56 (3.9) | 442 (4.4) | 39 (3.8) | 427 (6.8) | 6 (2.0) | 442 (20.8) | 10.5 (0.16) |
| United Arab Emirates | 56 (2.4) | 465 (3.3) | 38 (2.4) | 457 (4.1) | 7 (1.3) | 459 (10.5) | 10.5 (0.11) |
| Norway | 56 (3.6) | 496 (3.2) | 41 (3.3) | 491 (4.3) | 4 (1.7) | 490 (23.8) | 10.4 (0.16) |
| Iran, Islamic Rep. of | 53 (3.2) | 480 (5.4) | 42 (3.3) | 472 (6.8) | 5 (1.3) | 442 (22.2) | 10.2 (0.11) |
| Kazakhstan | 53 (2.5) | 493 (4.7) | 46 (2.6) | 487 (5.5) | 1 (0.4) | ~ | 10.4 (0.07) |
| Bahrain | 52 (3.0) | 469 (4.0) | 30 (2.8) | 442 (5.1) | 18 (2.4) | 424 (6.8) | 10.0 (0.14) |
| Macedonia, Rep. of | 51 (1.8) | 432 (6.5) | 47 (1.8) | 384 (6.4) | 2 (0.6) | ~ ~ | 10.5 (0.07) |
| Palestinian Nat'l Auth. | 50 (3.9) | 423 (4.6) | 41 (4.1) | 418 (6.7) | 9 (2.3) | 417 (14.1) | 10.0 (0.15) |
| Romania | 49 (2.4) | 466 (4.0) | 45 (2.7) | 464 (4.6) | 5 (1.1) | 458 (7.3) | 10.2 (0.09) |
| Tunisia | 49 (4.2) | 438 (3.9) | 46 (4.0) | 441 (4.1) | 5 (1.6) | 420 (7.7) | 10.2 (0.14) |
| Russian Federation | 44 (2.0) | 551 (3.6) | 50 (2.2) | 538 (3.8) | 6 (1.0) | 522 (8.5) | 9.9 (0.08) |
| Lebanon | 43 (3.2) | 416 (6.9) | 50 (3.2) | 405 (6.5) | 7 (2.0) | 350 (11.6) | 9.9 (0.12) |
| Lithuania | 42 (2.2) | 519 (3.0) | 49 (2.1) | 511 (3.0) | 9 (1.2) | 504 (5.9) | 9.7 (0.10) |
| Italy | 42 (3.9) | 499 (4.6) | 49 (3.9) | 504 (4.2) | 9 (2.2) | 507 (13.5) | 9.7 (0.14) |
| Finland | 42 (2.4) | 553 (3.2) | 49 (2.2) | 551 (2.5) | 10 (1.4) | 552 (5.8) | 9.7 (0.11) |
| New Zealand | 41 (3.7) | 514 (7.7) | 48 (4.3) | 509 (6.7) | 11 (2.9) | 511 (14.0) | 9.9 (0.19) |
| Hungary | 40 (2.6) | 526 (4.0) | 48 (2.5) | 523 (4.0) | 12 (1.8) | 512 (8.4) | 9.7 (0.13) |
| United States | 40 (2.6) | 533 (4.9) | 51 (2.9) | 527 (4.5) | 10 (1.4) | 500 (8.3) | 9.7 (0.10) |
| Morocco | 39 (2.5) | 380 (3.3) | 49 (2.3) | 374 (2.9) | 12 (1.6) | 377 (5.8) | 9.6 (0.12) |
| England | 39 (2.8) | 526 (8.6) | 46 (3.1) | 533 (6.7) | 15 (2.4) | 542 (8.4) | 9.5 (0.13) |
| Australia | 38 (3.9) | 525 (7.8) | 52 (4.3) | 526 (6.1) | 10 (2.3) | 522 (13.5) | 9.7 (0.18) |
| Hong Kong SAR | 38 (4.4) | 542 (6.9) | 53 (4.3) | 534 (4.9) | 9 (2.7) | 508 (23.5) | 9.6 (0.17) |
| Oman | 37 (2.9) | 423 (5.9) | 50 (3.3) | 421 (4.8) | 14 (2.0) | 408 (10.3) | 9.5 (0.10) |
| Ghana | 35 (4.2) | 307 (10.1) | 55 (4.0) | 307 (8.1) | 10 (2.5) | 299 (17.2) | 9.6 (0.19) |
| Chinese Taipei | 32 (3.6) | 565 (4.7) | 62 (3.8) | 564 (3.2) | 5 (1.8) | 555 (9.4) | 9.6 (0.13) |
| Slovenia | 31 (2.3) | 543 (3.3) | 63 (2.5) | 542 (3.1) | 6 (1.1) | 550 (5.7) | 9.5 (0.08) |
| Jordan | 28 (3.2) | 463 (5.4) | 51 (3.3) | 451 (5.8) | 21 (2.4) | 425 (10.8) | 8.9 (0.13) |
| Singapore | 28 (2.3) | 592 (8.6) | 59 (2.7) | 592 (5.4) | 13 (1.8) | 576 (11.5) | 9.2 (0.09) |
| Sweden | 24 (3.3) | 519 (4.8) | 60 (3.5) | 509 (3.8) | 16 (2.5) | 505 (6.8) | 9.0 (0.13) |
| Japan | 22 (3.4) | 559 (5.0) | 65 (4.1) | 557 (3.3) | 13 (2.9) | 557 (4.9) | 9.0 (0.14) |
| Korea, Rep. of | 13 (2.0) | 567 (5.2) | 63 (3.6) | 559 (2.3) | 24 (3.6) | 558 (4.2) | 8.3 (0.10) |
| International Avg. | 47 (0.5) | 481 (0.8) | 45 (0.5) | 474 (0.8) | 8 (0.3) | 473 (2.3) |  |

Centerpoint of scale set at 10 .
() Standard errors appear in parentheses. Because of rounding some results may appear inconsistent

A tilde $(\sim)$ indicates insufficient data to report achievement.
An " r " indicates data are available for at least $70 \%$ but less than $85 \%$ of the students. An "s" indicates data are available for at least $50 \%$ but less than $70 \%$ of the students.
An " $x$ " indicates data are available for less than $50 \%$ of students.

TIMSS \& PIRLS
International Study Center
Lynch School of Education, Boston College

## Exhibit 7.16: Teacher Career Satisfaction (Continued)

TIMSS $20118^{\text {th }}$
Science Grade

| Country | Satisfied |  | Somewhat Satisfied |  | Less Than Satisfied |  | Average Scale Score |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent of Students | Average Achievement | Percent of Students | Average Achievement | Percent of Students | Average Achievement |  |
| Ninth Grade Participants |  |  |  |  |  |  |  |
| Honduras | 87 (3.0) | 365 (3.7) | 13 (3.0) | 399 (15.6) | 0 (0.0) | ~ ~ | 12.2 (0.16) |
| South Africa | 38 (3.8) | 323 (9.3) | 54 (3.7) | 331 (6.2) | 8 (1.7) | 345 (17.5) | 9.5 (0.12) |
| Botswana | 13 (2.9) | 422 (9.3) | 64 (3.9) | 401 (4.6) | 23 (3.6) | 399 (9.3) | 8.4 (0.17) |
| Benchmarking Participants |  |  |  |  |  |  |  |
| Ontario, Canada | 62 (4.5) | 525 (3.5) | 37 (4.4) | 516 (4.0) | 1 (0.8) | $\sim \sim$ | 10.7 (0.15) |
| Abu Dhabi, UAE | 61 (4.4) | 460 (5.9) | 33 (4.5) | 456 (5.6) | 7 (2.2) | 485 (12.2) | 10.6 (0.18) |
| Dubai, UAE r | 58 (4.4) | 487 (5.9) | 36 (4.4) | 476 (7.2) | 6 (1.3) | 419 (18.6) | 10.7 (0.19) |
| Alberta, Canada | 53 (4.1) | 550 (3.5) | 38 (3.8) | 544 (3.5) | 9 (2.1) | 532 (6.6) | 10.2 (0.16) |
| Massachusetts, US r | 51 (7.3) | 568 (9.6) | 47 (7.5) | 559 (13.3) | 2 (1.7) | ~ ~ | 10.2 (0.29) |
| Colorado, US r | 50 (6.5) | 541 (7.0) | 42 (6.3) | 539 (10.4) | 8 (3.5) | 558 (11.7) | 10.1 (0.27) |
| Indiana, US | 48 (6.8) | 539 (6.1) | 46 (6.8) | 529 (7.3) | 6 (2.5) | 537 (10.1) | 10.1 (0.25) |
| Connecticut, US r | 47 (6.2) | 535 (9.7) | 44 (6.6) | 533 (10.1) | 8 (3.4) | 522 (29.3) | 9.9 (0.27) |
| Quebec, Canada | 45 (4.1) | 528 (4.2) | 46 (4.2) | 517 (4.2) | 9 (2.4) | 501 (11.7) | 9.9 (0.15) |
| California, US s | 39 (5.2) | 497 (6.5) | 52 (5.2) | 503 (9.3) | 9 (3.1) | 492 (16.2) | 9.9 (0.23) |
| Minnesota, US | 35 (5.8) | 550 (14.2) | 52 (6.8) | 557 (6.3) | 12 (4.8) | 541 (10.3) | 9.7 (0.27) |
| Alabama, US | 33 (6.3) | 487 (10.5) | 59 (6.7) | 481 (8.6) | 8 (4.1) | 485 (17.6) | 9.5 (0.30) |
| North Carolina, US s | 30 (7.0) | 531 (15.0) | 43 (8.1) | 539 (15.4) | 27 (7.2) | 501 (15.2) | 8.9 (0.35) |
| Florida, US | x X | X X | X X | X X | x X | x X | X X |


| How much do you agree with the following statements? |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Agree a lot | Agree a little | Disagree a little | Disagree <br> a lot |
| 1) I am content with my profession as a teacher ------- $\bigcirc$ |  |  |  |  |
| 2) I am satisfied with being a teacher at this school --- $\bigcirc \bigcirc \bigcirc$ |  |  |  |  |
| 3) I had more enthusiasm when I began teaching than I have now* $\qquad$ |  |  |  |  |
| 4) I do important work as a teacher -------------------->>>-○- |  |  |  |  |
| 5) I plan to continue as a teacher for as long as I can-- $\bigcirc$ |  |  |  |  |
| 6) I $a m$ frustrated as a teacher* --------------------------->>>0 |  |  |  |  |
| * Reverse coded |  |  |  |  |
|  |  |  |  |  |


[^0]:    () Standard errors appear in parentheses. Because of rounding some results may appear inconsistent.

    A tilde ( $\sim$ ) indicates insufficient data to report achievement
    An " r " indicates data are available for at least $70 \%$ but less than $85 \%$ of the students.

[^1]:    () Standard errors appear in parentheses. Because of rounding some results may appear inconsistent.

[^2]:    () Standard errors appear in parentheses. Because of rounding some results may appear inconsistent.

[^3]:    () Standard errors appear in parentheses. Because of rounding some results may appear inconsistent.

    A dash (-) indicates comparable data not available.
    An " $r$ " indicates data are available for at least 70\% but less than $85 \%$ of the students. An "s" indicates data are available for at least $50 \%$ but less
    than $70 \%$ of the students.

[^4]:    () Standard errors appear in parentheses. Because of rounding some results may appear inconsistent.

    A dash (-) indicates comparable data not available.
    An " $r$ " indicates data are available for at least $70 \%$ but less than $85 \%$ of the students. An " $s$ " indicates data are available for at least $50 \%$ but less than $70 \%$ of the students. $A n$ " $x$ " indicates data are available for less than $50 \%$ of students.

[^5]:    Centerpoint of scale set at 10 .

[^6]:    () Standard errors appear in parentheses. Because of rounding some results may appear inconsistent.

    An"r"indicates data are available for at least $70 \%$ but less than $85 \%$ of the students. An "s" indicates data are available for at least $50 \%$ but less than $70 \%$ of the students. An "x" indicates data are available for less than $50 \%$ of students.

